

Teacher of English

The High School of Dundee is seeking to appoint for 17 February 2020 or as soon as possible thereafter a well-qualified, enthusiastic and effective Teacher of English to join a friendly, committed and high-performing department. The post is a full-time permanent post. We would welcome applications from newly qualified teachers wishing to continue or complete their probationary year with us and achieve full registration with GTCS. The department is based in the Robert Fergusson Building which was constructed in 2001.

The English Department

Staffing

The English Department comprises the Head of Department and five full-time members of staff. The successful candidate must be prepared to teach at all stages from Form 1 to Higher with the possibility of contributing to the teaching of Advanced Higher.

Accommodation and Resources

Each member of staff has his/her own room. There is also a spacious departmental base. Each classroom is equipped with a PC, Smart Boards and full audio-visual facilities. There is good storage space and there are display areas in all classrooms.

Curriculum and Timetable

English is compulsory for all pupils from Form 1 to Form 4. Pupils are currently organised by ability from Form 1. Pupils follow a varied and integrated course and are presented for National 5 in Form 4; Higher in Form 5 and Advanced Higher is offered in Form 6. A very small number of pupils take Higher over two years.

Attainment

Attainment levels are high: in the 2018-19 exam diet:

- 100% of National 5 pupils passed, with 74% of pupils awarded a grade A;
- 95% of Higher F5 pupils passed, with 50% of pupils receiving a grade A;
- 100% of Advanced Higher pupils passed in F6, with 45% of pupils gaining a grade A.

Co-curricular

Members of the department are currently involved in a wide range of activities: rugby, drama, Duke of Edinburgh, editing a magazine, outward bound trips. It is expected that a new member of the department would get involved in some of the many activities on offer. The English Department is committed to contributing to the whole school ethos and integrated co-curricular activity of all pupils and a new member of the department would need to demonstrate a commitment to this ethos.

The Post

The main features of the remit include:

- the teaching of English (including thorough planning, assessment, reporting and timely marking);
- preparation of pupils for internal and external examinations;
- curricular and resource development as directed by the Head of Department;
- leading in co-curricular activities. The candidate would be expected to lead a weekly speaking/ debating club for younger pupils; or to run a reading group; or to lead another club of their choice; or to engage with sport, drama or other co-curricular activities.
- attending visits, theatre trips and writing/ speaking competitions run by the department;
- good ICT skills;
- pupil discipline within the department;
- meeting with parents and colleagues as required.

The Candidate

Candidates should have an English degree and be registered with the GTC Scotland, or be eligible for registration. They should also have experience of teaching the range of subjects delivered within the department and should be able to demonstrate initiative, as well as a commitment to excellence.

Consideration will also be given to students who are completing their probationary year or teacher training. Should the successful applicant be embarking upon his/her probationary year, the teaching timetable will be as such that time will be available for the appropriate support and guidance to enable training leading to the standard for Full Registration with the GTCS.

The successful applicant should have the drive, enthusiasm, diligence and a dynamic approach to the teaching of English. Good verbal and written communication skills are essential, as is the ability to interact positively with parents and to be happy working as a team with colleagues. We would like someone for whom teaching is a true vocation and who has a genuine love of pupils and care for their welfare. A good sense of humour is also a useful attribute!

All staff, as a condition of appointment, must contribute to the co-curricular life of the school.

Additional Information

Salary will be according to the High School of Dundee salary scales which are above the national rate.

A completed application form, accompanying letter together with a full CV and the names, addresses, telephone numbers and email addresses of **two** referees, should be emailed to: rector@highschoolofdundee.org.uk

Closing date for applications is **Wednesday 4 December 2019**