



HEART OF ENGLAND
Creating Futures

At Heart of England School, we strive for excellence in everything we do and have a clear, commonly held vision of what we are here to achieve.

Our young people are well cared for and every effort is made to promote their educational and personal development. Hard work and achievement are top of the agenda for everyone.

CURRICULUM LEADER: MATHS (TLR 1)

(FULL TIME, PERMANENT)

REQUIRED FOR SEPTEMBER 2023

We are looking for an excellent mathematician who is also a skilled classroom practitioner to lead a committed team of subject specialists. We require a highly discerning leader who is open to change and who remains professionally curious and constructively discontent. The successful candidate will be able to articulate and shape their vision for a high functioning, successful Maths department with a clear understanding of what excellent practice looks like in a Maths classroom.

If you are looking for a school with a clear set of values, a visible and supportive leadership team, centralised detention systems and an intelligent approach to accountability then we could be the school for you. At Heart of England we realise that our students can only thrive if our teachers thrive and a tired teacher with unnecessary or unproductive bureaucratic activities is unlikely to be that person. We are trying to create a blueprint for how to make the job manageable and enjoyable, driven by a culture of trust and underpinned by individual integrity. If you would like to see any of our policies before applying (e.g. our assessment policy) then please do ask.

Driven by the desire for students to be successful at a subject that is traditionally seen as being hard, the team have spent the last few years getting to grips with ensuring the right foundations at KS3. We are looking for a leader to build on this work and to lead colleagues to secure the highest outcomes for students, not allowing them to settle for less than they can achieve.

The successful candidate will be:

- a highly capable classroom practitioner, able to engage and motivate students;
- committed to securing positive outcomes for students in each class and across the team;
- skilful in building a strong Mathematics leadership team, with high expectations of students
- adept at coaching and developing others

We believe in agency and autonomy for our staff. We believe that the same intellectual curiosity that lead you to want to study your subject at university and then teach it to others is what makes you best placed to make decisions about the way you teach your

subject now. We believe that when it comes to learning and teaching our motto, “*No One Way ... By Design*”, encapsulates our philosophy of enabling staff to deliver the best possible outcomes for students in a culture that acknowledges variety whilst grounded in shared values and consistency of approach in our decided essentials.

The subject teams have designed their own respective curriculums for KS3 following the sequence of knowledge and skills they believe to be essential for students as they develop through the years. We've also continued to adapt our behaviour policy with the motto 'Our Way...By Design' showing that shared values, defined habits, consistent routines and clear boundaries are the bedrock of a successful school. We strive to align our practice, rooted in good sense and educational knowledge. Another thing about us: we're not in to quick fixes or superficial tweaks; we're in it for sustainable excellence. Our vision outlines an ongoing process of continuous improvement and an adaptive, restless drive for the implementation of best practice grounded in educational research.

If you think we sound like the kind of place where you'd enjoy leading then the future you are seeking may well be here.

Heart of England School is committed to safeguarding and promoting the welfare of children and expects all its staff and volunteers to share this commitment. This post requires an enhanced DBS check.

Job description, person specification, department details and application form downloadable from the TES website.

The process of application is as follows:

- Completed application form
- A letter outlining your suitability for the post

Applications to:

J Hughes-Williams
Principal
Heart of England School
Gipsy Lane
Balsall Common
Coventry CV7 7FW

Email: office@heart-england.co.uk
Tel: 01676 536702

CLOSING DATE: Monday 17th April 2022 (3:30 pm)