



FULFORD SCHOOL

Job Description: - THE SUBJECT TEACHER

(All teachers)

The Subject Teacher is accountable to the Subject Leader/ Key Stage Leader and has the central responsibility for providing learning and teaching and maximising student progress in specified teaching groups. The quality of learning we are able to offer is the key starting point for the students' success in acquiring new abilities, skills and understanding. The main expectations and responsibilities of the Subject Teacher are to:

- Show enthusiasm for teaching and learning and have knowledge of one's own strengths with the ability to maximise student progress, to develop effective working relationships, to show commitment to working as a member of a designated team and to contribute positively to the effective working relationships within the school as a whole.
- Have expertise in the subject area.
- Promote actively the school's corporate policies and improvement plan priorities by playing a full part in the life of the school community and supporting its ethos.
- Have a commitment to Continuous Professional Development; to engage actively in the Performance Management Review process, meeting agreed targets and contributing to whole school and departmental improvement priorities and participating in required training and professional development.
- Plan, prepare and teach lessons in accordance with the Departmental schemes of work and exam board specifications, ensuring that ICT, Literacy, Numeracy and Citizenship are reflected in the teaching / learning experience of the students as appropriate.
- Teach students according to their educational needs, ensuring that all students are working at an appropriate level and pace, using a range of strategies to create an environment focused on effective learning and high performance.
- Maintain good order at all times within the working environment; using a range of strategies to create a positive working atmosphere in which all students are actively involved in the maximization of learning.
- Set and assess both classwork and homework assignments regularly, setting individual targets, evaluating and monitoring student progress; completing internal assessments on time as requested, using data to inform teaching and learning.
- Support the school's responsibility to provide and monitor opportunities for personal and academic growth and to promote the ECM agenda, including meeting with parents to review students' progress; contributing at the appropriate time to the preparation of Action Plans, progress files and writing reports for all pupils taught.
- Play a full part in the life of the school community, supporting its ethos and encouraging staff and students to follow this example; undertaking such duties as required, complying with the school's Health and Safety policy and undertaking risk assessments as appropriate
- Be a Form Tutor to an assigned group of students.
- Undertake any other duty as specified in the STPCD not mentioned in the above

No list of responsibilities can really encompass all that is asked of the subject teacher; at the heart of his or her task is an active enthusiasm for the subject and an equally active enthusiasm for the learning and personal development of the young people being taught.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. Staff will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.