



LODE HEATH SCHOOL

part of
Arden Multi Academy Trust



PERSON SPECIFICATION

Post Title:	Assistant Headteacher: Teaching & Learning	Salary Grade:	Leadership
Location:	Lode Heath School	Salary Range:	L10-14
Department :	Senior Leadership Team	Weeks:	N/A
Responsible to:	Headteacher	Hours:	Full time
	Essential Criteria	Desirable Criteria	Measured by
Education and Qualifications	<ul style="list-style-type: none"> Degree in related subject Qualified to teach (and work) in the UK Relevant recent professional development 	<ul style="list-style-type: none"> Commitment to further professional development Evidence of further study beyond degree 	Application
Skills and Abilities	<ul style="list-style-type: none"> You are a role model in Quality First Teaching and differentiation in your own teaching practice – you employ a wide range of pedagogical strategies to support and challenge all learners. Use assessment data to set challenging targets, plan and implement effective intervention & effectively support others to do the same. Manage change effectively to deliver successful outcomes by continuously reviewing and evaluating progress. Ability to inspire and enthuse pupils & colleagues & create a challenging and effective learning environment Excellent communication skills & positive relationships Ability to lead, monitor & hold others to account Evidence of professional development in the observation and evaluation of teaching, learning & assessment 	<ul style="list-style-type: none"> Capacity to innovate Ability to teach other subjects Leading INSET and other CPD opportunities Organise enrichment & intervention activities 	Application / Interview
Experience & knowledge	<ul style="list-style-type: none"> National priorities, curriculum development and ability to design and implement an innovative curriculum based on students' needs. Evaluating the quality & leading on the development of teaching, learning and assessment including curriculum planning and related issues Effective teaching at KS3 and 4 & excellent subject knowledge Effective pedagogical strategies A proven record of delivering attainment 	<ul style="list-style-type: none"> Resource Management Progression issues for post 16 Emotional intelligence and motivational skills in leadership and development 	Application / Interview

	and progress for all learners. <ul style="list-style-type: none"> • Assessment, recording , reporting & moderation • Working collaboratively with a range of colleagues • Mentoring and/ or coaching, managing and leading colleagues 		
Other Requirements	<ul style="list-style-type: none"> • Motivating & positive • Proactive • Well organised • Reflective • Ability to work under pressure, maintaining a sense of perspective • Positive, strategic and creative approach to problem solving 		Application / Interview

Person Specification reviewed by: L. Suddon

Date: June 2019