

Dear Prospective Applicant

We are delighted you have expressed an interest in joining our school community.

Baysgarth is an 11-16 school, which, year on year, has proven to be the first-choice secondary educational provision for local families. For the past four consecutive years, we have been oversubscribed for students wishing to join us in Year 7 and have grown rapidly from less than 700 students in 2015 to have 900 students on roll in 2020, with an expectation we will soon be a 1000+ student school.

Since 2014, the school has transformed from one of the poorest performing schools in the Local Authority to solidifying a position within the top 5% of schools nationally for progress. A sustained positive Progress 8 score for the past five years has allowed our outstanding students to break records year on year. We now outperform almost all of the Outstanding schools in our local area for the progress we make with our students, including South Hunsley, Healing and Toll Bar.

We are passionate about being the best, most inclusive and caring school we can be. We offer a varied curriculum for our students and have our own Baysgarth Learning Model that underpins our lessons and promotes collaborative learning and Kagan techniques. Furthermore, through our Inspire Time we provide rich and varied out of classroom opportunities to enrich students' school experience and support their growth and development. We promote strong teams, encourage creativity and risk-taking, and praise success. Everything we do is underpinned by our 3R model: Respect, Resilience and Responsibility. Our classrooms are vibrant and creative places to reflect the dynamic and innovative teaching delivered across the school.

Alongside our fierce commitment to students, we offer state-of-the-art facilities, second to none in the local area. We have received financial support from the Local Authority, and from Wren Kitchens, who commissioned a full Media suite and renovation of our ICT rooms in 2019. The school site also includes the Baysgarth Sports Village which incorporates a wide range of sporting facilities, including an outdoor gym and a latest specification full-size, floodlit 3G pitch for use by the school and the community. Finally, in October 2019, we launched our very own Alternative Provision, Headway. Working in partnership with North Lincolnshire Council and having secured £250,000 of funding to support the project, Headway demonstrates our inclusive commitment to meeting the needs of every one of our students. A new and dedicated team offer bespoke and personalised learning for students who struggle to successfully access mainstream education.

To accommodate our ever-growing cohort, we are also excited for our new building phase, which has already seen a new Dance Studio, Science lab and an extended canteen completed in 2020. The second part of this building work will include a brand-new teaching block containing six new classrooms, which will be completed by December 2021.

Furthermore, we have very strong teaching staff in all departments and highly skilled support staff within all teams, which means that any new colleague will be well supported and have the opportunity to continue to grow and develop professionally. We have a strong CPD programme in place, including our own leadership training programmes and are committed to supporting all staff on their individual journey to further their career.

We continue to be ambitious for the future of the school and community and have come up with our own definition of what it means to be a truly great school. We want to be recognised by Ofsted as Outstanding but see this as just a step on the journey to creating the school that every member of the community can be proud of and one where every member of staff would be proud to send their own children. Our Ofsted report of October 2017 confirmed that we are one of the top 10% schools in the country and commented that we were well on our way to becoming Outstanding.

This only happens because we believe in working collaboratively as strong teams. Our style is to empower all our staff, firmly believing that the best solutions to problems in schools come from the bottom up rather than the top down. We have a strong commitment to staff wellbeing, mental health and work-life balance. Our School Improvement Plan commits every department and member of staff to look for solutions that will decrease the marking workload for staff whilst at the same time improving the speed and effectiveness of feedback to students and our staff are currently engaged in creative ways to reach this goal, thus embodying our principles of students first, empowering staff and commitment to a healthy work-life balance.


Baysgarth is ideally placed at the meeting point of four authorities – North Lincolnshire, North East Lincolnshire, Hull and East Riding. We are centrally located and can be accessed within 20 minutes from Hull city centre and Scunthorpe, and 25 minutes from Grimsby. More than half of our teaching staff live on the North Bank of the Humber.

At Baysgarth our motto is 'Strive. Believe. Achieve.' and this is very much what we empower our students and staff to do; to have the courage and conviction to truly believe anything is possible and show this to the world to make it a better place, now and in the future.

I hope you will feel the same way and want to join us as we work towards being the Outstanding provider that this community and these students deserve. Feel free to contact us if you want more information or to arrange for a visit.

We are Baysgarth and we look forward to meeting you!

Yours faithfully



Richard Briggs
Head Teacher