February 2020

Dear Colleague

We are delighted that you are considering applying for the position of teacher of English at The Stephen Longfellow Academy.

The Stephen Longfellow Academy is part of [The GORSE Academies Trust](https://www.tgat.org.uk/); a nationally renowned, not-for-profit charity whose drive is to create exceptional schools. The Chief Executive Officer and founder of the Stephen Longfellow Academy, Sir John Townsley, is passionate about providing the highest standard of educational experience for all children, regardless of background, across the age range.  Sir John inspires professionals with his vision, a vision that all colleagues at the Stephen Longfellow Academy wholeheartedly share.  We are exceptionally proud of what has been achieved since the academy’s inception and we are delighted to have been able to further increase the size of our provision.

The Stephen Longfellow Academy is named in honour of a man who died tragically in a climbing accident in 2015 and who made an enormous contribution to the lives of hundreds of vulnerable and disadvantaged children across the city.  At the academy we offer both exceptional education and therapy. Students are taught national curriculum subjects and have access to a range of therapeutic services such as counselling. Therapy is delivered as both an integrated part of our timetable but also within discrete groups or on a 1:1 basis. We believe a therapeutic and nurturing approach allows our students to grow in confidence and increase their self-esteem so that they can successfully integrate into their learning environment and the wider community. By developing personalised learning programmes to meet the needs of vulnerable young people, we want all of our students to have the opportunities similar to those found in large mainstream schools, so that they can leave as confident young adults, ready to seize the opportunities of further education, training or work.

We work in close partnership with our families and commissioning schools to provide short and longer term interventions for students who are struggling to maintain a full time place at their mainstream school. Our aim is to do all we can to support pupils and their families to get back on track to achieving their goals and ambitions.

We are seeking to appoint a teacher of English who will play an integral role in the delivery of our academic curriculum**.**  A positive outlook and high standards of personal presentation are very important. Our students receive outstanding pastoral care, support and guidance and we would expect any successful candidate to be of a mind-set where they believe anything is possible.  Clearly, working in our academy will be demanding as well as very rewarding. We assure you that as our colleague you will be of great value and importance, an importance reflected in the quality of the professional development we are able to provide.  If successful, you will enjoy the support and professional expertise that being a part of The GORSE Academies Trust affords.

We look forward to hearing from you.

Yours sincerely

**Mr Ben Mallinson BA (Hons)**
Principal