



**DUBAI
BRITISH
SCHOOL**
JUMEIRAH PARK



We Are Hiring

Academic Year 2023-2024

Candidate Brochure

www.dubai british fs.ae

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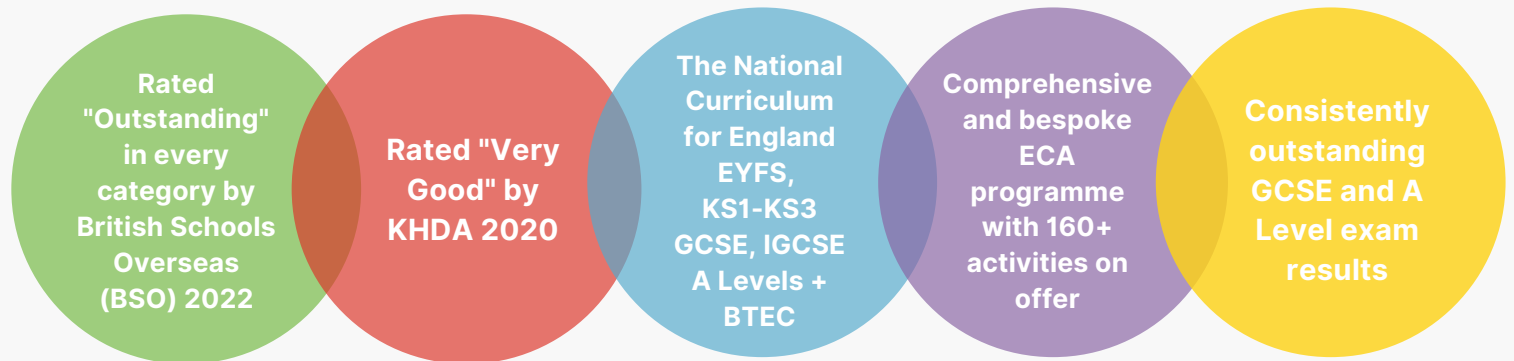
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ABOUT US

At Dubai British School Jumeirah Park (DBSJP), it is our goal that every student is given the tools to make a positive difference during their time with us and beyond. Under the shared Dubai British School's vision, of *Enjoy, Aspire, Achieve*, we provide the facilities, resources and inspiration in which students can enjoy their schooling experience, and ultimately achieve their life goals.

At DBSJP we believe that children who have high levels of emotional, behavioural and social wellbeing live happy, purposeful and productive lives. Our approach is to develop a community of learners who are positive, engaged and connected in line with our school's vision statement. We achieve this through our extensive, balanced and ambitious curriculum. We place an equally significant value on sports, the expressive arts and enrichment opportunities, as well as the highest standards of teaching across all subjects and key stages.

Our staff and students operate in an atmosphere that promotes self-confidence, excellence and celebrates success. Our school encourages our young people to realise, reach for and ultimately fulfil their aspirations and ambitions and we embrace a wide range of programmes to support our learners at every stage of their educational journey.



DUBAI BRITISH SCHOOL JUMEIRAH PARK CAMPUSES



Dubai British School, Jumeirah Park

Dubai British School Jumeirah Park is a **modern state of the art campus** located in the residential community of Jumeirah Park. The school has been designed to the highest specifications with the **21st century learning needs of students in mind**.

The curriculum is modelled on the National Curriculum for England leading to the GCSE, IGCSE, BTEC and A Level qualifications. The multi-cultural environment offers an **exceptional combination of the best of a well-rounded British education delivered within a truly international community**.



Dubai British School, Jumeirah Park Foundation

Dubai British School Jumeirah Park Foundation is a **purpose built co-educational early years childhood facility** for three to five-year olds, located in Jumeirah Islands, Dubai.

Following the EYFS (the Early Years Foundation Stage) which is compulsory in England, DBSJP-F offers **holistic learning and development** requirements designed to address the specific needs of young children and to ensure readiness for entry into Year One of primary school. Dubai British Foundation is a **feeder school to Dubai British School Jumeirah Park**.



Established in 2015, DBSJP is a friendly, dynamic and passionate school. Our large team of highly qualified and experienced individuals value the importance of an all-round education and truly invest in the children in our care.

We place our vision of “Enjoy, Aspire, Achieve” at the heart of everything we do, shaping our curriculums, pastoral programmes and professional development opportunities around these three simple, yet powerful words. Schools are often talked about as being ‘happy places’, but DBSJP is made up of happy people - happy to be respected, valued, appreciated and given every opportunity to succeed in a way that is meaningful to them. It really is a wonderful place to work!



REBECCA COULTER
PRINCIPAL



AMY FALHI
VICE PRINCIPAL &
HEAD OF PRIMARY

Wellbeing is at the heart of our school, and is a key consideration in all decisions made. Staff and student voice are strong; opinions are valued and help to shape the direction of the school.

Life at DBSJP is fast-paced and expectations are high for all. Teachers who are motivated to reflect, learn and grow will thrive here as there are many opportunities for progression.

We are proud of the community we have created at DBSJP and we are passionate about nurturing leaders of the future- staff and students alike- as we continually strive for excellence.

With our core values centred around the children, we deliver an inclusive and bespoke educational experience to inspire a love of learning.

A focus on high quality curriculum provision leading to internationally recognised qualifications to allow for progression into further education, philanthropy or the world of work.

Achievements beyond the classroom are celebrated at all levels with a committed and determined pastoral team working to build a mindset to be successful, independent and resilient.

A truly inspiring, forward thinking and professional team that thrives on delivering the best of experiences.



ELEANOR WADE
HEAD OF SECONDARY

DBF is a specialised early years school for children between the ages of 2.9 months and 5 years old. We are proud to offer a bespoke curriculum that inspires creativity, independence and critical thinking.

Our play-based approach to teaching and learning is delivered through our engaging environments that are both indoor and outdoor. Research from around the world informs our day-to-day practice, professional development and collaboration opportunities that are specifically created for early years teachers.

Wellbeing is at the heart of DBF, from our children, parents, teaching and support staff; the importance of community and care underpins every decision that is made. DBF is truly a magical place to work.



KARLA MEDIAH
HEAD OF EARLY YEARS

can see you,
but so you can
SEE THE WORLD.
- David McCullough Jr.



TEACHER TESTIMONIALS



"Initially, when anxiously searching for a teaching job overseas (for the very first time), it was the vibrant and welcoming appearance of the building itself that drew my attention to DBSJP. After some more 'digging' and researching, it quickly became apparent that JP was the perfect fit for my first teaching job in Dubai; the Curriculum and the high standards and expectations established created a very like-for-like situation to my job role in the UK. However, four years later, it is not the British curriculum, high standards and vibrant building that kept me here - it's much, much more!

The cohort of students are absolutely exceptional, and it is them who bring the real vibrancy to this school. It's the sense of community; the dress up days; the National and International celebrations, and the buzz of the corridors with students, from all around the world, eager to learn and get involved. It is the feeling of not being far from home, when in reality, you are quite some distance! Ultimately, it's knowing that your Team becomes more than just your colleagues - they become your life-long friends, sharing this daunting and incredibly exciting experience together."

"Since the beginning, it was clear DBSJP was a family unit. From the enthusiastic and welcoming emails, to the organised and supportive HR team, I knew DBSJP was the school I was prepared to leave the UK for. After only one month, I was English Shadow Lead and after a year, I was appointed Primary Science Lead; ways to develop your skills are weekly and opportunities to progress are frequent. DBSJP is my first school abroad and I have never regretted it."





TEACHER TESTIMONIALS



"I have thoroughly enjoyed my first term at DBSJP. I feel valued, respected and challenged by my colleagues and have been given several professional development opportunities. The leadership team continuously consider staff wellbeing and advocate a healthy work life balance. There is a wonderful diversity in my class and the children are engaged, enthusiastic learners with many achieving high academic standards. Moving to Dubai was daunting at first, but it is a decision I have not once regretted in the years I have been here. Living in Dubai has enriched my life in many ways, and I highly recommend taking the plunge if you are considering it."

"An international school has to offer more than your typical school. It has to! Most of us are expatriates and are here either alone or are living within smaller support bubbles. I find that DBSJP is more than a school or workplace - it is a community and for many an extended family. Schools too freely use the current trending words such as 'staff wellbeing', 'supportive environment' and include their school values in adverts but you will never know to what extent these are embedded until after you have taken that leap of faith. What I enjoy about DBSJP is that these are not just buzz words which are spoken of lightly. There is an incredible team of people here who drive initiatives forward with passion so they become part of everyday life. We live by our core values (Enjoy, Aspire & Achieve) whether you are a student, teacher or a parent - the values apply to absolutely everyone."



CLASS & SUBJECT TEACHERS

Job Purpose:

The Taaleem teacher embodies, radiates and transmits the unique Taaleem ethos of excellence, innovation, creativity and compassion. We recruit the very best international teachers who can deliver our international curricula in a creative, collaborative, and highly engaging manner. Taaleem is committed to inspiring students and helping them to identify and develop their passions and talents.

Through inspirational teaching, with a deep understanding of students' individual learning needs, the Taaleem teacher strives to ensure that our distinctive curriculum programmes lay firm foundations for academic and professional success, personal and spiritual fulfilment and a love of lifelong learning in each and every one of our students. Taaleem Teachers *inspire young minds*.

Key Relationships (Internal and External):

Students, colleagues, parents and the School Principal, Heads of School and Senior Leadership team.

Person Specification:

Education:

- Have a Degree and a PGCE, PGDE and/or QTS, or Bachelors of Education (B.Ed.)
- A high quality degree (2:1 and above)

Experience:

- Possess minimum of two years' successful teaching experience in a reputable school

Attributes:

We are seeking outstanding, dedicated and resilient teachers to join our team. You will be an innovative and reflective practitioner who is keen to learn and progress. You will have a flexible and enthusiastic approach with a can-do ethos. You will have the knowledge and ability to make a difference to our students and take an active role in sharing your expertise to enhance our community.

Key Responsibilities:

- Representing areas of knowledge, understanding and skills, in all their richness, to students taught
- Engaging and motivating students to achieve at levels that are beyond their expectations and previous limits
- Using excellent subject knowledge, pedagogy and interpersonal skills to enthuse students and enable students to enjoy learning
- Making full use of ICT and the new technologies to enhance the quality of teaching and learning for students of all ages and attainment levels
- Planning lessons taking full account of students' individual learning needs, as well as their individual learning styles, preferences and capabilities
- Co-operating with colleagues to establish and maintain fair and consistent disciplinary practices in the classroom, around the school and on school trips, and taking active measures to protect students from all forms of abuse, including racist or sexist abuse, bullying, and any kind of corporal punishment
- Contribute to and plan after-school activities as required
- Actively support the school partnership with the community e.g. attending school / community events which may occasionally occur at weekends or in the evening i.e. school concerts etc

DBS and Taaleem are committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).



DBSJP - a taaleem school

Taaleem, formerly known as Beacon Education, is a school management company set up in 2003 to develop and run high quality education projects.

The founding partners identified two distinct gaps in the market: the need for more top-quality schools to cater for the growing population and the desire of the many investors to plough their funds into ventures that will help to secure the long-term success of the region. Taaleem was founded to fill these gaps.

Our Focus is first and foremost on education and students. The comprehensive and holistic approach we employ means that we place as much emphasis on the emotional, social, moral and physical development of our students as on the academic.

Our Purpose is to inspire young minds and help our students to identify and develop their passions and talents. To achieve this, Taaleem will provide children with the skills and knowledge to compete on a level playing field with students from the world's top schools.

Our Vision is to be the most respected provider of early childhood, primary and secondary education in the Gulf.

Our Mission is to inspire our students and staff to explore, identify and develop their passions and talents.





The UAE is home to a rich and diverse population of expatriates from all around the world. It is a true fusion of eastern and western cultures, with minimal culture shock for those pursuing their first international venture. With virtually no language barrier, tax-free income, year-round sunshine, and endless travel opportunities, it is easy to see how the UAE's popularity has soared with young professionals and families alike. One of the safest and happiest countries in the world to live in, the UAE also offers its residents an exciting array of excursions and activities throughout its seven Emirates.

Whether it is water sports or deep-sea diving in the Arabian Gulf of Fujairah, hiking the Hajar mountains or zip-lining from the highest mountain peak in Ras Al Khaimah to the luxurious shopping malls or browsing the traditional souks for gold and spices in Dubai, to dune bashing adventures in Sharjah, the UAE truly has something for everyone.

At Taaleem we are proud and privileged to operate some of the leading schools in the UAE, led by outstanding teachers from all over the world. Our schools are located across the UAE, catering to the British, IB and American curricula, so we always look for a diverse and inspiring teaching body who are looking to help educate and develop the future generations.

LIVING AND WORKING IN THE UAE



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