

Valuing Diversity in Employment

The London Borough of Camden is committed to equality and diversity in employment. In order to monitor and ensure the effectiveness of this, all applicants are asked to provide the following information. Any information given will be treated in the strictest confidence, and will be used solely for the purposes of monitoring.

This optional form will be separated from the rest of your Job Application Form upon receipt and will not be considered as part of the short listing or appointment process.

What is your gender?:
Please tick (✓):

Female Male

What is your date of birth?

Disability:
Under the terms of the Disability Discrimination Act 1995 'a person has a disability if he/she has a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day to day activities'. Individuals with the following conditions can now automatically be classified as having a disability: HIV, cancer, multiple sclerosis, severe disfigurements, certified blindness or partial sightedness.

Do you consider yourself to have a disability as defined above?
Please tick (✓):

Yes No

What is your ethnic group? Please tick (✓):

Our ethnic background describes how we think of ourselves. Ethnic background is not the same as nationality or country of birth. The groups listed below reflect the largest ethnic groups in Camden. You are asked to choose the ethnic group that is closest to how you see yourself or specify an alternate background.

White:

Albanian (excluding Kosovan)

Greek or Greek Cypriot

Kosovan

Turkish or Turkish Cypriot

White British

White Irish

Any other White Background
Please specify:

Mixed:

White and African

White and Asian

White and Caribbean

Any other Mixed Background
Please specify:

Asian:

Bangladeshi

Indian

Pakistani

Any other Asian Background
Please specify:

Black:

African Congolese

African Nigerian

African Somalian

Black Caribbean

Any other African Background
Please specify:

Any other Black Background
Please specify:

Chinese or other ethnic group:

Chinese

Any other Group
Please specify: