

**Baylis Court Trust**  
**Teaching Assistant Person Specification**  
**Level 3**

<b>Qualifications and training</b>	Essential	Desirable
Educated to level 2 specifically Mathematics and English	√	
Evidence of continuing professional development		√
NVQ 3 for Teaching Assistants or equivalent qualification or experience		√
Relevant training e.g., supporting literacy, supporting SEND needs, pupil mentoring, ELSA etc		√
First aid training		√
<b>Knowledge</b> Able to evidence and apply knowledge and understanding of:	Essential	Desirable
Effective use of ICT to support learning	√	
Use of other equipment / technology – photocopier, projector, smart-board		√
Understanding of relevant policies/codes of practice and awareness of relevant legislation e.g., safeguarding children	√	
General understanding of national/foundation stage curriculum and other basic learning programmes/strategies		√
Understanding of principles of child development and learning processes	√	
Evaluating own learning needs and actively seek learning opportunities	√	
<b>Personal qualities, attitudes and approaches</b> The successful candidate will:	Essential	Desirable
Demonstrate an ability to relate well to children and adults and show professionalism at all times	√	
Participate in development and training opportunities	√	
Demonstrate a positive and proactive approach	√	
Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these	√	
Be prepared to work flexibly, within reason	√	
Be reliable and patient, demonstrating an understanding of confidentiality	√	
Demonstrate a positive attitude and a good sense of humour	√	