



Ormskirk School & Sixth Form College

Person Specification

Post: Teacher – Main scale

Criteria	Essential	Desirable	Source A - Application Form I – Interview R - Reference
Qualifications			
Qualified Teacher Status	✓		Application
Honours degree in the subject area	✓		Application
High Standard of literacy and numeracy	✓		Application
Teaching & Learning			
Excellent classroom practitioner	✓		Application/reference/interview
Appropriate successful and relevant teaching experience (PGCE or previous posts)	✓		Application/reference/interview
Ability to teach across the range of age and abilities	✓		Application/reference/interview
Experience of target setting and monitoring progress against targets	✓		Application/reference/interview
Ability to analyse data effectively to continually drive standards and pupil outcomes	✓		Application/reference/interview
Evidence of continuing professional development to improve classroom performance	✓		Application/interview
Understanding of the importance technology and e-learning can play in enhancing teaching and learning in the subject area	✓		Application/interview
Understanding of the importance of assessment for learning in raising achievement	✓		Application/interview
Understanding of the current developments in teaching and learning	✓		Application/interview
Personal			
Ability to communicate effectively and relate well to others	✓		Application/reference/interview
Effective time management and organisational skills	✓		Application/interview
Support the school and Sixth Form college's aims and values	✓		Application/interview
Demonstrate good attendance, punctuality and professional appearance	✓		Reference