



Graduate Sports Fellow Candidate Pack

Welcome to Oakham School

The world is experiencing a significantly increasing rate of change. Technological innovation and changing patterns of work and communication mean that those entering education today will require new skills and aptitudes to succeed. Many of these extend beyond those taught in individual subjects and an exceptional education must emphasis inter-disciplinary abilities.

At Oakham we are anticipating and responding to these new realities across all facets of the School so that current and future generations of our students can thrive in their adult life and contribute to the communities in which they live.

In order to achieve this vision, we have developed six key strategic objectives. They guide our thinking and planning as we prepare our students to be successful, active, and lifelong learners, equipped with the skills and habits of mind to thrive in the twenty-first century.



A handwritten signature in black ink that reads "Neil Gorman" with a long horizontal flourish extending to the right.

Professor Neil Gorman

Chair of Trustees

Our Strategic Objectives:

1. To adapt the Oakham curriculum to foster greater inter-disciplinary learning and the application of knowledge, and to consolidate the skills and habits necessary for success in the twenty-first century.
2. To ensure that pastoral care afforded to both pupils and staff effectively supports the school's long-term values and addresses evolving needs, whilst supporting the personal and educational development of our students throughout their time at Oakham.
3. To collaborate actively with external parties – both within and outside the field of education – to establish Oakham as a recognised hub of educational excellence, innovation and good practice, initially through the establishment of an Oakham Group.
4. To communicate the School's evolving educational provision as effectively as possible to current and prospective stakeholders – pupils, parents and staff.
5. To enable access to the school curriculum to those who could not otherwise afford to come here, and to look to share expertise and resources to extend the public benefit we provide.
6. To secure our ability to invest in the School's educational and pastoral provision, in line with our strategic vision, and to improve the School's infrastructure in ways that support those aims.

Welcome to Oakham School



Message from the Headmaster, Mr Henry Price

Thank you for considering this role of Graduate Sports Fellow at Oakham School.

The Sports Graduate programme has been running here at Oakham for 10 years and has been hugely successful not only in attracting high quality but also in spring boarding individuals into the next step of their careers.

Our graduates have a fantastic time living and working in a supportive and rewarding environment.

If you have any questions, or would like an informal discussion, please do get in contact with the Director of Sport, Mr Iain Simpson, at is@oakham.rutland.sch.uk.

We look forward to receiving your application.

H.W.F. Price

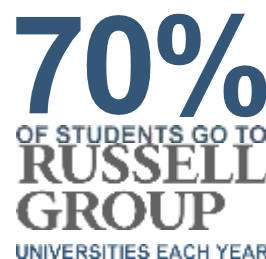
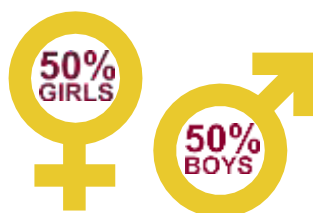
LOWER
SCHOOL
10-13

MIDDLE
SCHOOL
13-16

UPPER
SCHOOL
16+



7:1 PUPIL
TEACHER
RATIO



AT 16+
A-LEVELS
IB DIPLOMA
PRE-U
& BTEC

26
GCSE
SUBJECTS

250
PUPILS
TAKE PART IN



OVER
125
ACTIVITIES
AND 90 TRIPS
AND 50
FUND-RAISING
EVENTS
EACH YEAR

Welcome to Oakham School



About Oakham

Oakham School was founded by Archdeacon Johnson in 1584 and is now one of the largest co-educational Boarding and Day Schools in the country. It has over 1,000 pupils ranging in age from 10 - 18 years, of whom 50% are boarders, accommodated in 10 Boarding Houses and 6 Day Houses.

Learning at Oakham

All pupils at Oakham have the opportunity to learn where their strengths and passions lie and to explore the opportunities ahead of them. The School offers the choice of IB Diploma and A- levels, supplemented by the Pre-U, for Sixth Form pupils, and GCSEs and IGCSEs in the Middle School. Pupils are taught how to learn for themselves so that they will be equipped with the tools for being successful citizens in 2030.

Oakham's excellent teaching and highly motivated pupils deliver consistently impressive results.

There are 26 subjects on offer at A-level, including Business, Classical Civilisation, Economics, PE and Politics, and the School has offered the IB Diploma since 2000.

In 2020, at GCSE level, over 60% of all examinations were awarded grade 9-7 (A*-A). The A-level results were equally impressive, with 55% of all exams awarded A*/A. Pupils achieved an average IB Diploma point score of 36.7, with 27% of pupils gaining 40 points or more.

Oakhamians move on to a wide range of excellent university destinations both across the UK and overseas.

Pupils also benefit from exceptional learning resources: well-equipped classrooms, a university-standard library, state-of-the-art Science and Design Technology facilities, 40 acres of outstanding sports pitches and a theatre and art gallery. The newly built Faculty of Social Sciences and proposed

extensions to the Music and Drama facilities reflect Oakham's ongoing commitment to providing the very best learning environment for students.

Life at Oakham

Oakham is a caring community where pupils learn how to be independent, thoughtful and responsible young adults who are ready to take on the challenges of life beyond School.

The comprehensive structure of pastoral care, at the heart of which is the supportive House system, is designed to provide support tailored to the age of pupils at every stage of their Oakham journey.

In the Lower School, pupils join one of the four Lower School Houses that are situated on the separate Jerwoods campus. At 13, pupils join one of ten Middle School Houses in the heart of the School. In Form 7, their final year, girls move to Round House and boys to School House, where they experience a more university- oriented lifestyle. Every pupil at Oakham, whether boarding or day, belongs to a House, with an even split of eight girls' Houses and eight boys' Houses. Each House has a distinctive personality and there is a healthy level of enjoyable competition between them; playing for 'House Pride' and showing 'House Spirit' are familiar mantras that all pupils use.

Each pupil also has his or her own tutor, who works closely with Housemasters/Housemistresses and parents to help their tutees fulfil personal goals, develop strategies to manage their busy lives and feel both academically and socially stimulated. Small tutorial groups and regular tutorial meetings enable tutors to get to know their tutees very well. Tutors organise informal activities with their tutor groups to strengthen further the tutor-tutee relationship.

Performing and Creative Arts

The arts have a strong tradition at Oakham that embraces excellence and enthusiasm, professionalism and participation. In Drama, House theatre productions sit alongside Edinburgh Festival plays; in Music, virtuoso musicians play concerts one day and novices take to the stage the next; and in Art and Design Technology, degree-standard exhibitions are on display while newcomers explore the challenges of ceramic sculpture, paint or electronics.

Drama

Drama is a cornerstone of life at Oakham. It is a popular subject in the academic curriculum and forms the backbone of extra-curricular activity within the School. Now in its 32nd year, the Queen Elizabeth Theatre and its surrounding rehearsal spaces host an eclectic line-up of productions, students' own experimental pieces, cutting edge drama, full-scale musicals and House plays each year.

Under the tutelage of dynamic and experienced staff, students learn all aspects of theatre work, including design, lighting, sound, stage management, wardrobe, make-up and front of house. Dance, an essential for any would-be actor, is part of the curriculum up to Form 3, and any pupil can join the free weekly classes held on Wednesday evenings.

Art and Design Technology

The Richard Bull Centre is home to the Art Department with dedicated studios and workshops for Art, Sculpture, and Textiles. The Jerwood School of Design is a purpose-built facility that contains cutting edge equipment, including CREO 3.0 CAD software, a 3D Rapid Prototype Printer and an extensive range of CNC machinery. A stone building in Kilburn Courtyard has recently been transformed into the Wheelhouse Art Gallery, providing a dedicated space to host exhibitions by students and visiting artists, and is open to the public.

Music

It would be difficult to rival Oakham's musical offering both in quality and breadth of opportunity. Some 40 full time and visiting musicians teach over 500 lessons per week, and half of the pupils play in musical ensembles, choirs, bands, orchestras and performances in musical theatre. Pupils take part in over 80 concerts each year in Rutland and prestigious venues around the UK, as well as attending professional concerts hosted at the School. The Chamber Choir became MACC Youth Choir Champions in 2011, were finalists in the 2016 Barnardo's School Choir Competition and runners up in the 2012 and 2016 *BBC Songs of Praise* School Choir of the Year Competition.

Sport

Sport has always been an essential part of Oakham School life. There is a wide and varied sports programme on offer that provides competitive and recreational opportunities for pupils of all levels – from enthusiasts to elite athletes – to ensure that pupils lead healthy and fulfilling lives at School and beyond. The School is a recognised training ground for national squads, including football and cricket youth squads.

PE is taught at all levels and pupils can study Sport Science at GCSE and A-level. Oakham is one of just 12 schools which offers the IB Diploma Sports, Exercise and Health Science course.

Oakham has an enviable reputation for excellent coaching and mentoring in a variety of sports.

Last year over 100 pupils progressed to the national finals in over ten different sports, and the School is very proud of the list of Old Oakhamians representing their country at national and international level.

The recently refurbished sports facilities at the School are outstanding and include more than 40 acres of the best grass playing areas in the country, a multi-purpose sports centre, an indoor pool, two floodlit all-weather pitches for hockey and tennis, squash courts, a strength and conditioning room, fives courts and a fitness centre. The cricket square is first class standard and hosts county matches as well as school fixtures. There is also access to nearby Rutland Water for sailing and Luffenham Heath for golf.

Public Benefit

Oakham School is committed to its status as an educational charity and to the original statutes, set down by the Founder in 1584, to provide an academic education to local pupils. Oakham is committed to extending its educational reach as far as possible by making the School accessible to those who could not otherwise afford an independent education and by making the expertise of leading teachers, as well as the outstanding facilities, available to young people who are not pupils at the School.

Examples of such projects include: the sponsorship of Harington School, a Sixth Form Free School that opened in 2015 in Rutland; Oakham School CCF's partnership with a Cadet Expansion Programme with 30 cadets from Kettering Buccleuch Academy; and the provision of a conductor, accompanist and room hire for Oakham Choral Society, Rutland Concert Band and Rutland Big Band.

To read more about Oakham School, please visit the School's website: www.oakham.rutland.sch.uk



Graduate Sports Fellow



The Sports Department

Oakham is justifiably proud of its sporting tradition. The School's reputation for producing competitive teams and individuals across a range of sports and at a wide range of abilities is second to none.

We are rightly proud of the steady stream of Old Oakhamians who continue to garner success at national and international level but are equally proud of a sports programme which offers competitive and recreational opportunities for all our pupils. The Sports Department is made up of **14 full time** members of staff, **6 graduate** sports fellows and around **25** visiting sports coaches.

The Role

We are seeking to appoint Graduate Sports Fellows to start in September 2021 across the following sports:

- Rugby
- Cricket
- Netball
- Lacrosse
- Athletics
- Tennis
- Football

All graduates are expected to play a specific role within their own area of expertise. This will involve delivery of coaching sessions, team management, mentoring individuals as well as providing one on one coaching. In addition to this they will take roles with teams and in sports throughout the school year.

Responsibilities

Reporting to: The Director of Sport

- Coach across a variety of sports in Oakham's games programme with a specialism in at least one.
- Give specific support to Directors of Major Games in their area of expertise.
- Assist with video match analysis
- Give administrative assistance within the department
- Take responsibility for website sports pages
- Provide one on one coaching
- Graduate Sports Fellows are expected to contribute to the busy life of a seven day a week boarding school which may include doing duties in day or boarding houses.

Under the line management of the Director of Sport, fellows will also assist in the management of key areas of the department's busy programme and will gain valuable experience in administration, marketing and communications.

There are opportunities for Graduates to assist in PE and Sport Science lessons, and it is encouraged that all graduates actively seek to develop their coaching through CPD.

Remuneration will be £11,000 divided into 10 or 12 month payments.

Accommodation (including all bills) is included and free meals are provided during term time.

All fellows will be put through CPD including a level 2 UKCC course as well as being provided with an experienced coaching mentor.

Person Specification

Criteria	Essential	Desirable
Knowledge and Understanding	<ul style="list-style-type: none">• Good sports degree.	
Experience	<ul style="list-style-type: none">• Previous coaching experience.	
Skills	<ul style="list-style-type: none">• Excellent communication skills, with the presence to engage pupils.• Excellent administrative and organisational skills.• Excellent ICT skills.• The ability to prioritise own time, work under pressure and to deadlines.• The ability to contribute actively to the department's development.	
Personal Attributes	<ul style="list-style-type: none">• Enthusiastic and quick to learn.• Promote a caring community ethos of the School and its teamwork approach.• Collaborate and network with other professionals within and beyond the School.	

Life in Oakham and Rutland



Normanton Church

Oakham is a thriving market town with a population of around 11,000. Rutland is the UK's smallest county and is a beautiful part of the country – a hidden jewel set within rolling countryside traditionally used for hunting. Rutland Water with its many tourist attractions is on our doorstep and the surrounding villages are full of quintessentially English charm.

Oakham's excellent road and rail links mean that London (1 ½ hours), Birmingham (1 ½ hours) and Cambridge (1 hour) are all within easy reach, whilst locals are spoilt for choice between Leicester (30 minutes), Peterborough (30 minutes) and Nottingham (50 minutes) for their nearest cities to visit.

The town has a twice-weekly open air market, a monthly farmer's market, and a wide range of specialist shops, which include a number of family owned businesses of which three are butchers, one is a baker, and two are delicatessens.

Oakham's 12th century castle benefited recently from extensive refurbishment thanks to a £2.1 Million Heritage Lottery Fund Grant and now offers a varied programme of events in addition to its improved facilities.

The town's other attractions include the Rutland County Museum, many places to eat and drink serving locally sourced food and Oakham's famous Grainstore beer, and several highly popular local sports clubs (rugby, football, cricket, tennis) not to mention the town's leisure center.

Oakham is well served by primary schools – four state and one independent. At secondary level there is a highly regarded 11–16 community college and a sixth form academy that Oakham School helped to establish.

The town is currently undergoing a period of significant expansion with several substantial new housing developments under construction.

For full details of current house prices go to www.rightmove.co.uk.



Oakham

Application and Interviews

Making an application

Candidates who wish to apply for this post should send an application form and CV along with a covering letter addressed to Mr Iain Simpson, Director of Sport to:

Mrs Claire Betts
HR Manager
Oakham School
15 Station Rd
Oakham
Rutland
LE15 6QT

Either by post to the address above or email:
recruitment@oakham.rutland.sch.uk

The closing date for applications is 9am on 21 June with interviews to be held on 25 June 2021.

Under current legislation, we are required to advise applicants that this appointment will be subject to a satisfactory Enhanced Disclosure with the Disclosure & Barring Service.

Details of any criminal record (spent or unspent, due to exemption from the Rehabilitation of Offenders Act 1974) must be disclosed at interview. Only relevant convictions and other information will be taken into account so disclosure need not necessarily be a bar to obtaining a position at Oakham School.





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