<u>Mathematics Teacher – Person Specification</u>

Please include the following in your letter of application (which should be no longer than two sides of A4):

- a clear, succinct statement of your educational philosophy and practice;
- demonstrate how this philosophy relates to the personal specification and job description of the Mathematics Teacher role at Knightsbridge School.

Essential	Desirable
Qualifications	
 Degree or equivalent in Mathematics; Teaching degree or equivalent (BA, BEd, PGCE etc.). 	 Evidence of additional further educational qualifications; QTS in Mathematics. Qualified Teacher status;
Experience	
 An up-to-date and working knowledge of the teaching of Mathematics and appropriate resources which delivers outstanding teaching and learning opportunities; Good knowledge and understanding of learning and teaching at Upper Key Stage 2 and Key Stage 3; Experience of Assessment for Learning; Excellent knowledge and experience of 13+ Common Entrance process; Excellent subject knowledge of Mathematics; Excellent classroom management skills. 	 Substantial knowledge of the UK Independent Pre-Prep and Prep School system; Knowledge of ISEB syllabus & exams as well as those of the London Day Schools; At least 2 - 3 years successful teaching experience of teaching Mathematics to 11+ and 13+ CE requirements; Experience of intervention processes to raise achievement; Experience and understanding of the 11+ process in London day schools; Experience of teaching across the age and ability range at Key Stage 2 and Key Stage 3. Ability to teach KS2 Science if required.
Knowledge & Understanding	
 Confident use of ICT communication skills; Understanding of how children learn and effectively apply their learning 	 Good ICT and interactive whiteboard knowledge and skills; An understanding of scholarship and the Pre-tests for CE.
Skills	

Personal quality:

- The ability to communicate clearly and take into account, where appropriate, the views of others;
- Excellent personal organisational skills;
- A flair for teaching and the ability to contribute and work as a member of a strong team;
- Well-organised, with good time management skills;
- An inspirational, committed and highly effective classroom practitioner who is dedicated to achieving the best outcomes for each individual child;

Professional quality:

- Effectively communicate orally and in writing to a range of audiences
- Negotiate and consult
- Maintain a calm level of professionalism at all times

- Experience using APP as an assessment tool.
- An ability to create a warm, positive and motivating learning experience for children;
- A commitment to raising attainment

School Ethos

- Capacity to work well with others both within the Mathematics department and the Senior School (Year 4 -8)
- Fully supportive of the aims & ethos of the school
- Ability to ensure that the school atmosphere is welcoming and that parents are encouraged to take an active part in the life of the school and their child's education
- Ability to support the vision for high quality education which promotes spiritual, moral, social and cultural development

Personal Attributes

- Adaptability to changing circumstances & ideas
- Energy and enthusiasm
- Reliability and integrity
- Excellent record of health, punctuality and attendance
- A commitment to the ethos of the school;
- \bullet Commitment to continuing professional development for all staff
- An ability to create a rapport with our staff;
- An ability to maintain an high level of communication with parents, staff and children both written and orally
- Approachable
- Empathetic
- Organised
- Patient
- Resourceful

 Enthusiasm and willingness to go 'above and beyond' by contributing and participating in the wide range of extra-curricular activities on offer;

Safeguarding

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.