



Person Specification - Tutor

	Essential	Desirable
Qualifications and experience	<ul style="list-style-type: none"> Grade C GCSE or equivalent qualifications in English and Maths Relevant Level 3 qualifications. Previous experience in working with children in a variety of forms A degree 	<ul style="list-style-type: none"> Previous work in a school / educational setting Experience of working with children who have a wide variety of educational needs
Knowledge and understanding	<ul style="list-style-type: none"> An understanding of how people learn A good understanding of phonics A good understand of numeracy 	<ul style="list-style-type: none"> Barriers to students' learning Supporting children with Special Educational Needs and low reading ages. How children learn and how to motivate them An understanding of the curriculum and assessment methods in a secondary school To have a good understanding of English and/or maths to key stage 4.

Principal: Mr Leon Lima

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BH10 4EX
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<p>Skills</p>	<ul style="list-style-type: none"> • Work with small groups or 121 • Address misunderstandings and misconceptions in the student’s learning • Communicate effectively with all stakeholders within the Academies’ • Teach or reteach new concepts • Consistently model appropriate and acceptable behaviour and good social skills • Provide strategies for teaching staff to follow to support our students. • Promote independence and resilience of students • Discuss progress and targets with children • Be IT literate and competent in using Microsoft office. 	<ul style="list-style-type: none"> • Experience in liaising with professionals (including external agencies)
<p>Personal characteristics</p>	<ul style="list-style-type: none"> • Calm • Respectful of confidentiality • Empathetic • Enthusiastic • Flexible • Optimistic and positive • Resilient • Takes initiative 	

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Behaviour HUBS

Sparx Maths