



Job Advertisement: Tutor

- Position:** Tutor
- Start Date:** After October half term
- Salary:** Between £26,000 and £28,000 per annum (depending on experience). Salary will be paid on a 52 week contract basis (will not be pro rata'd)
- Contract:** Permanent, Term-Time Only, working 37.5 hours per week

About Us: The academies are committed to providing high-quality education and ensuring every student reaches their full potential. We are seeking a dedicated and passionate Intervention Tutor to join our team and support students in improving their literacy and numeracy skills.

Role Overview: As an intervention tutor, you will be responsible for overall delivery of targeted literacy and or numeracy interventions. You will work with students who need additional support to develop their reading, writing and number skills, ensuring they can access a full curriculum.

Key Responsibilities:

- Plan and deliver targeted support via one-to-one or small group sessions, across English and/ or Maths.
- Assess students' progress by tracking the effectiveness of the intervention and observing students in lessons.
- Adapt teaching methods to meet the individual needs of students.
- Provide feedback to teaching staff to support students in lessons.
- Maintain accurate records of student progress and provide regular feedback to all stakeholders.
- Use a range of resources and strategies to engage students and foster an enjoyment of education.
- Report to the SENDCo.

Essential Skills and Qualifications:

- Strong knowledge of the English curriculum and effective teaching strategies.
- Excellent communication and interpersonal skills.
- The ability to motivate and inspire students to achieve their best.
- Strong organisational skills and the ability to manage multiple tasks effectively.
- Experience or willingness to learn in delivering structured small-group/ one-to-one support programmes.
- Commitment to continuous professional development and staying updated with educational best practices.

Principal: Mr Leon Lima

Glenmoor & Winton Academies is part of United Learning. United Learning comprises: UCST (Registered in England No: 2780748. Charity No. 1016538) and ULT (Registered in England No. 4439859. An Exempt Charity). Companies limited by guarantee. VAT number 834 8515 12. Registered address: United Learning, Worldwide House, Thorpe Wood, Peterborough, PE3 6SB.

Glenmoor & Winton Academies
Beswick Avenue
Bournemouth
Dorset
BH10 4EX
t: 01202 527 818
e: info@glenmoorandwinton.org.uk

w: glenmoorandwinton.org.uk





Desirable Skills:

- Previous experience in a similar role or working with students requiring additional support.
- Knowledge in barriers to learning and how to support students that find learning a challenge.
- Qualities; caring, patient, high expectations, strong communication skills, collaborative, and proactive.
- Previous experience in school or tutoring in the core subjects.

Join our team and make a difference in the lives of our students by helping them achieve literacy success!

We look forward to receiving your application!

Closing date: Sunday 12th October 2025

Interviews: W/C 13th October – early applications can be called to interview before the closing date (we strongly recommended that candidates submit their application as soon as possible).

For further information and to apply please visit:

www.glenmoorandwinton.org.uk

<https://www.unitedlearningcareers.org.uk>

More Information about the academies and united learning:

To summarise, united learning offers the following:

More pay...	more time...	and more support
<ul style="list-style-type: none"> • We pay an average of 5% above national scales – the best rates of pay in the sector • Cash towards medical treatment • Generous staff discount scheme 	<ul style="list-style-type: none"> • Three extra INSET days for planning • At least one personal day a year 	<ul style="list-style-type: none"> • Great training for your career • Exceptional curriculum resources • Expert subject advice • Support for your wellbeing

We offer flexible working, including at least one personal day per year, and offer a wide range of CPD opportunities for staff pooled from a wealth of experience and expertise both in the academies and across the United Learning group.

Principal: Mr Leon Lima

Glenmoor & Winton Academies
 Beswick Avenue
 Bournemouth
 Dorset
 BH10 4EX
 t: 01202 527 818

[e: info@glenmoorandwinton.org.uk](mailto:info@glenmoorandwinton.org.uk)

[w: glenmoorandwinton.org.uk](http://w:glenmoorandwinton.org.uk)

Glenmoor & Winton Academies is part of United Learning. United Learning comprises: UCST (Registered in England No: 2780748. Charity No. 1016538) and ULT (Registered in England No. 4439859. An Exempt Charity). Companies limited by guarantee. VAT number 834 8515 12. Registered address: United Learning, Worldwide House, Thorpe Wood, Peterborough, PE3 6SB.





Glenmoor & Winton Academies

High Achievement – High Standards

Part of United Learning

The academies value diversity and inclusion and are committed to creating and sustaining a more diverse workforce. We welcome applications from professionals of minority ethnic origin and from majority ethnic professionals who share our commitment to inclusion and diversity.

Glenmoor and Winton Academies are two outstanding academies and the highest performing nonselective schools in Bournemouth, Poole and Christchurch and would welcome any potential applicant visiting the Academies and meeting the Principal prior to applying. If you would like to take up this opportunity, please contact the Principal's PA, Di Cripps on dcripps@glenmoorandwinton.org.uk

Glenmoor and Winton Academies are part of United Learning. When you join United Learning, you can be confident that you will receive the opportunities, guidance and materials you need to be the very best teacher you can be. As a long-established group of schools, stretching from the North West to the South Coast, one of the many benefits of joining us is the breadth and depth of resources and support available. With a shared curriculum, subject advisors, a national pool of peers, coaching, mentoring and individual CPD plans, your teaching career will develop and grow as much as you want it to. The strength of our group is determined by our people, which is why we seek to recruit and support the very best educators, with the skills and enthusiasm to inspire our young people. We believe that diversity drives innovation and are determined to build a culture where difference is valued and celebrated. In creating a workforce that reflects the communities we serve, we are committed to continuing to improve the diversity of staff within each of our schools and central teams. United Learning has also teamed up with Westfield Rewards to provide employees with a great selection of flexible rewards, including access to a variety of retail discounts.

The Academies are committed to safeguarding and promoting the welfare of all children and young people and expects all staff and volunteers to share this commitment. Therefore, all applicants must be willing to undergo child protection screening, including checks with past employers and an Enhanced Disclosure via the DBS. To comply with the Immigration, Asylum and Nationality Act 2006, all prospective employees will be required to supply evidence of eligibility to work in the UK.

Principal: Mr Leon Lima

Glenmoor & Winton Academies is part of United Learning. United Learning comprises: UCST (Registered in England No: 2780748. Charity No. 1016538) and ULT (Registered in England No. 4439859. An Exempt Charity). Companies limited by guarantee. VAT number 834 8515 12. Registered address: United Learning, Worldwide House, Thorpe Wood, Peterborough, PE3 6SB.

Glenmoor & Winton Academies
Beswick Avenue
Bournemouth
Dorset
BH10 4EX
t: 01202 527 818
e: info@glenmoorandwinton.org.uk

w: glenmoorandwinton.org.uk



Swindon & Wiltshire
Teaching School Hub
Part of United Learning



PIXL
Partners in excellence



Behaviour
HUBS

Sparx Maths