



Person Specification: Head of Christian Theology		
Criteria	Essential	Desirable
Qualifications and training		
Good degree in Theology, Philosophy or a related subject	✓	
PGCE	✓	
Further post-graduate study in Theology/Education		✓
Experience and skills		
Several years teaching experience including A level	✓	
Leadership and / or management experience		✓
Forward thinking, innovative and open to change	✓	
Up-to-date knowledge of the content and structure of the National Curriculum and of current developments within education		✓
Expertise in a specific area of Theology or teaching		✓
Personal		
Very good teaching ability	✓	
Practising Catholic	✓	
Empathy with the aims and ethos of a Roman Catholic Benedictine boarding school	✓	
Committed to sharing their enthusiasm for their subject with students of all ages and abilities	✓	
Well organised and adaptable, able to prioritise tasks and show initiative	✓	
Ability to evaluate and improve their own performance	✓	
Ability to establish good working relationships and motivate teaching and support staff	✓	
Good ICT skills, including the use of ICT to enhance teaching and learning	✓	
Satisfy all criteria and checks relating to suitability to work in a school environment	✓	
Extra-curricular/pastoral		
Able to contribute to the extra-curricular life of the school	✓	
Willingness to take on academic tutorial and pastoral responsibility	✓	
Able to contribute to the wider life of a full boarding school by offering activities		✓