

# CAREERS AT SPEN VALLEY HIGH SCHOOL

WHY WORK FOR US?



## Our School

Spen Valley High School is a truly comprehensive school and this is something of which I am inordinately proud. We have high aspirations for all our students but we are also *genuinely* inclusive.

We believe strongly in ethical leadership and whatever their barrier to learning we aim to support our students so they can remain in school, engaged in their learning and achieving well. We understand that our young people may, at times, face difficulties in their lives that directly impact on their learning or behaviour. In these cases we work closely with them, help them to reflect on their actions and resolve difficult situations. We try to be creative, in finding ways to support all of our students by building good professional relationship, because only *then* can learning take place inside the classroom.

We develop our students into resilient, enthusiastic and considerate individuals and we expect the same from our staff.

Our restorative approach to behaviour means we don't run through a consequence system like many other schools, instead we build relationships with our students, understanding them, getting to know them from the start of their time with us. Through those relationships we can then identify their barriers to learning and support students to overcome these.

We are one of a select number of schools in the UK who have been accepted onto the **Alex Timpson Project** – developing schools to become attachment secure. All our staff receive training on attachment and trauma in young people to provide them with the tools to better understand the needs of our students. This is just one element of our CPD available to all staff.

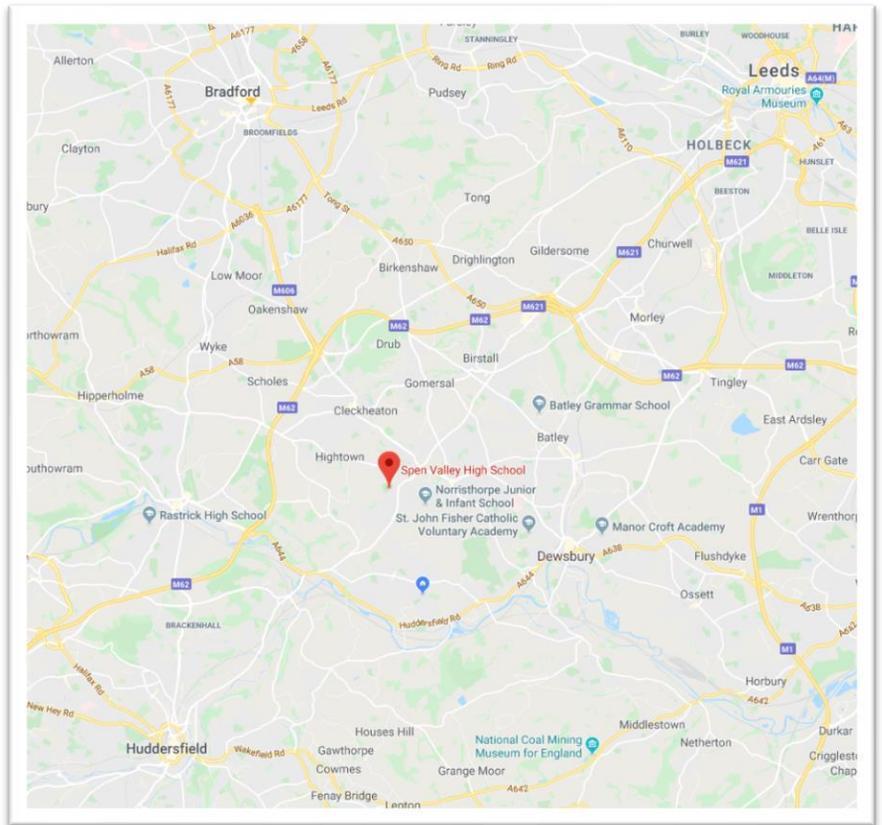
### We pride ourselves on providing the following to our staff:

- Employee Healthcare
- A full and varied CPD Programme
- Support and guidance



**Our Location:**

Spenn Valley High School  
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West Yorkshire  
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**Your Contact:**

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