

Introduction to Xaverian College

Xaverian College is a Catholic Sixth Form College founded by The Xaverian Congregation. We are in Rusholme two miles south of Manchester city centre. Although the College is now under the trusteeship of the Diocese of Salford, the Governing Body continues to base the College's mission on the ideals of the Xaverian Congregation and their Mission Statement from which the College Aims and Strategic Priorities are derived.

Xaverian College was rated Outstanding for Overall Effectiveness and all six key indicators in a full Ofsted inspection in March 2023.

Mission and Ethos - A Community of Learning, Faith and Service

As an expression of Christian values and teaching, the Mission commits the College to embrace the agendas of safeguarding, diversity, equality, inclusion and belonging. The College's Aims and Strategic Priorities are reviewed annually by the Board of Governors, and describe how the College intends to implement its Mission and respond to serving the population of Greater Manchester and surrounding areas by:

- Providing the opportunity for young people to experience the values and way of life of a Catholic community.
- Enabling young people to realise their full potential.
- Nurturing the spiritual, moral, and personal development of young people.
- Positively contributing to local and national developments.

Jesus Christ taught that God is at the centre of our lives and that the love of truth and concern for the needs of others must be fundamental to our way of living.

Inspired by Jesus Christ and by the missionary zeal of their founder, Theodore James Ryken, the Xaverian Brothers are dedicated to the creation of schools and colleges as communities in which these truths are the guiding principles and in which the spiritual, moral and intellectual talents of their students are nurtured.

Xaverian College must provide opportunities for growth in the knowledge and practice of the Roman Catholic religion through prayer, worship, study and service to others in and beyond the College community.

The obligation to help students to develop all their talents calls for a commitment on our part to good teaching, dedicated pastoral care and a readiness to relate to students both inside and outside the classroom. Through this commitment, the students will experience and respond to the goodwill and concern of their teachers.

The cause of justice is an essential theme in the message of Christianity. In a Xaverian College, staff and students will be conscious of the demands of social justice in local, national and international issues and will seek to discover ways in which they can most appropriately respond as individuals and as a community.

Our students are living in a secular society where persuasive forces influence them away from a spiritual view of life. In the same spirit of faith and hope which inspired our founder, we wish to commend to our students a way of life which is rooted in the love of God and our neighbour.

College Values – The Xaverian Charism

Xaverian College is guided in all it undertakes by our motto: ‘Concordia Res Parvae Crescunt’ - In Harmony Small Things Grow, and the core values that support the work of our College community are derived from the charism of the Xaverian Brothers: ‘Omnia cum Deo, nihil sine Deo’ - All with God, nothing without God. These values are humility, compassion, trust, zeal and simplicity.

Humility

Humility leads us to great actions of service to others and unifies us in our praise of the talents and abilities of others, whilst accepting our own strengths and limitations. This acceptance of who we are and who others are, allows for harmonious relationships and promotes complete inclusivity and teamwork.

Compassion

Our community is one that practises true compassion and urges individuals to act on this through good deeds. Through mercy and forgiveness, those within our community seek to serve, not just themselves, but each other and all those in need of social justice. By showing compassion in our everyday lives at Xaverian, those we encounter will, in their turn, go out and show the same compassion to others.

Trust

By encouraging our Xaverian Community to grow and be nurtured in an environment of trust, staff and students alike flourish confidently and independently. When staff and students are trusted, they establish genuine friendships, they practice respect and maturity. Through trust, all members of our College, regardless of faith or creed, find a common meeting point that is steeped in God’s love.

Zeal

Xaverian is devoted to its mission. Our ceaseless enthusiasm and spirit promote courage and positive action. Our ardent desire to be the very best we can be, encourages our young people to develop more than just their academic abilities, but to strive for better personal growth. Zeal is a unifying quality which strengthens our community.

Simplicity

Simplicity is the unifying virtue that brings together all the Xaverian Charism into a modest way of life; one which is rooted in humility and acts compassionately, where a person trusts completely in God and has zeal for the Xaverian mission. Simplicity frees the heart and mind of petty troubles, allowing more thought and action for God’s work.

College Context

There are over 3300 16-19 aged students enrolled at the October 2025 census, an increase of 12% over the previous year.

We have strong ties with our associated Catholic high schools in Manchester, other Catholic schools in areas without sixth form provision and with many non-Catholic high schools in Greater Manchester and beyond. Overall, students joined us in 2025 from 156 different schools which contribute to a diverse student body.

Defined by the IMD25, 55.9% of our students are in IMD1, 20.3% in IMD2, 13.0% in IMD3 and 10.8% IMD4. 59% of our students attract disadvantage uplift, 12% attract the highest level of disadvantage uplift, 39% are in the next highest banding for funding and 8% of students are in the lower band.

We offer a variety of courses to our students:

- **Level 3:** 97.9% of students are following a personalised two-year programme, making choices from 32 A' levels, an Applied A' Level, seven AGQ, four newly introduced Alternative Academic Qualifications (AAQ) and a selection of other Level 3 qualifications. All Year 12 students complete the NOCN Level 1 Award in General Religious Education and those in Year 13, the Level 2 qualification.
- **Level 2:** 1.7% of students are following a one-year programme, combining GCSEs or other qualifications in English and Maths with BTEC Level 2 Certificates in Business or Health and Social Care.
- **Level 1:** 0.4% of students are following a one-year Foundation programme, which may include a BTEC Introductory Diploma in Vocational Studies, Entry Level Functional Skills qualifications in Maths and English, and additional courses depending on entry qualifications and progress.
- All students have a weekly tutorial lesson, and a weekly lesson in Core RE.
- The College also delivers Foundation Year courses in Biosciences, Pre-Medicine/Dentistry, and Pharmacy in collaboration with the University of Manchester.

Courses are allocated to one of three Divisions, each overseen by an Assistant Principal with two Assistant Divisional Leads. The Pastoral Team is led by the Assistant Principal – Student Welfare, with a Head of Year 12 and Head of Year 13.