



King James I Academy
Person Specification – English Teacher

	Essential	Desirable
Education and Training	Degree or equivalent in subject area Qualified Teacher status ICT skills Evidence of teaching/leading to high achievement/attainment	The ability to offer motivating and challenging experiences that extend beyond the classroom
Relevant Experience	Successful participation within a team Successful teaching experience across the age and ability range Involvement in a variety of aspects of school life	Experience of supporting extra-curricular provision
Professional Knowledge and Understanding	Detailed knowledge of the curriculum which is relevant to the applicants chosen subject specialism/s Knowledge of strategies for raising achievement Commitment to Equal Opportunities An awareness of the importance of effective development planning, monitoring and evaluation An awareness of target setting and benchmarking	Knowledge of the Secondary curriculum and the national framework for English including curriculum changes for 2013/2014 Knowledge and experience of Special Needs approaches Knowledge and experience of strategies for MAT pupils
Management	A commitment to working within a team of professional colleagues A commitment to lifelong learning/a commitment to safeguarding the needs of all students	
Pupils	Evidence of participation in an effective system of positive behaviour management Evidence of a commitment to relating positively to all pupils in a variety of contexts or settings	Involvement in pupil consultation
Attitudes	Ability to initiate and adapt to change Enthusiasm, perseverance and stamina Supportive and diplomatic Willingness to participate in the wider life of the college Excellent attendance and health record Ability to set and maintain standards Commitment to providing the best for all A commitment to continual professional development Empathy	Sense of humour