



## DRAYTON MANOR HIGH SCHOOL

[www.draytonmanorhighschool.co.uk](http://www.draytonmanorhighschool.co.uk)



### HEAD OF PHYSICS

**Band A (£38,766) – Band C (£60,092) plus Management Allowance 2 (£5,646)**

**Start Date – September 2025**

We are seeking from September 2025 to appoint an inspirational, forward-thinking and committed teacher with a real interest in the provision of quality and imaginative teaching to join an experienced and supportive Science Faculty.

The successful candidate will be expected to lead the Physics Department and to teach Physics throughout the school across the age and ability range, including the ability to teach up to and including A Level.

We are looking for an enthusiastic and talented colleague committed to the concept of teamwork and the provision of outstanding quality teaching for all our students. The Science Faculty are a committed and high performing team who work well together to enable students of all abilities to fulfil their potential.

Drayton Manor recognises, and values continued professional development, and as such, training opportunities will be made available to you throughout your career with us. Additionally, we have a legacy of developing educational leaders including supporting staff through a range of National Professional Qualifications. The successful candidate will be able to demonstrate an ongoing commitment to professional development in all areas of their practice.

Drayton Manor is a heavily oversubscribed, diverse, vibrant and successful school with proud traditions and an excellent reputation. Our three values of Ambition, Character and Civic

Virtue embody everything we do, from our wide and ambitious curriculum to the extensive charity and support work our students undertake in the wider community. We truly believe in developing young people to be successful citizens for the future.

Student achievement is consistently high with our most recent progress score at GCSE placing us in the top 8% of schools nationally and A level results that place us in the top 20% of schools.

#### **We offer**

- The opportunity to work for an organisation which is values driven and places our students at the centre of everything we do
- The opportunity to work with fantastic students who are aspirational and driven to succeed
- Access to high quality CPD and support with career progression, including the full suite of NPQs and subsidised post-graduate study
- For those aspiring to senior leadership, the school has an excellent track record of developing senior leaders, including progression to Headship
- Magnificent buildings and an attractive and harmonious working environment
- An exciting opportunity to be involved in shaping the future direction of the school
- Excellent transport links by road, bus and rail, including close proximity to the Elizabeth Line

Closing date for applications: **Friday 25 April 2025**

Short listing is scheduled for Monday 28 April.

Interviews to take place the week commencing on Monday 28 April.

Start Date: September 2025

Drayton Manor is committed to safeguarding and promoting the welfare of all children and young people. We recognise that this is an integral factor in recruitment and selection and is an essential part of creating safe environments for all children and young people. We expect all staff and volunteers to share this commitment. Applicants will undergo enhanced child protection screening relevant to the post, including checks with past employers and the Disclosure and Barring (DBS) Service.

We reserve the right to make an appointment before the closing date, so early applications are encouraged. *No agencies or CVs.*