

Information Pack
September 2018



Bishop Vesey's Grammar School



Inspiration and Excellence



Bishop Vesey's Grammar School



Thank you for enquiring about our vacancies at Bishop Vesey's Grammar School.

We seek to appoint outstanding and inspirational leaders and classroom practitioners with a strong commitment to contribute to the extra-curricular life of the school.

We also want to ensure that we have the highest quality of support staff within our school to support the excellent education we provide for all our students.

The most important aspect of our appointment process is that we appoint the right people for BVGS.





Bishop Vesey's Grammar School



About BVGS

Bishop Vesey's Grammar School is a very special place. Since 1527, we have provided an outstanding education to young people across Birmingham and the wider Midlands area. We are a heavily over-subscribed 11-18 selective five form entry boys' grammar school converter academy with 1136 on roll, including a co-educational Sixth Form of 400 students. Examination results in 2017 are extremely strong and at record levels: at A level - 80% A*, A and B grades, with GCSE results of 69% A*/A. Well over 75% of our students go on to elite Russell Group and Oxbridge universities.

A major strength of our School is our welfare and support structure. Our students are supported by form tutors, learning mentors and Heads of Year. We also have access to other external support agencies. Behaviour and attendance are excellent at BVGS and our students are highly motivated, ambitious and enthusiastic. They are warm, welcoming and have a good working relationship with staff, which is built on mutual respect.

Academic success is also founded on high standards of teaching and learning, and leadership. We are committed to continuous improvement, regularly analysing our performance and seeking new ways to enhance learning opportunities for our students. Rated 50th best state school in the country in the Sunday Times (November 2016), we are ambitious to be one of **the** premier state schools in the country. When visited by OFSTED in October 2014, we were judged **outstanding** in every category.

We are not an 'exam factory'. We encourage all staff and students to contribute to the extra-curricular life of the school. Very high standards are achieved in all major sports-rugby, rowing, cricket, hockey, netball, football, as well as tennis, swimming, cross-country and athletics. We have national level coaches in rugby, cricket, rowing and hockey. Global tours are a strong feature of our sports programme. Our recent Sports Appeal has brought many great improvements to our sporting infrastructure from floodlights to new tennis/netball courts and new cricket nets.



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Music thrives at BVGS. We believe students have an entitlement to benefit from a creative curriculum. Every year 7 student benefits from singing lessons and learns a brass instrument. Across the school, there are many opportunities for music-making in our bespoke Clive Richards Centre and Big School: orchestra, choirs, ensembles and groups.

Drama is included in the curriculum, in addition to regular School productions. Our students are involved in plays produced by a theatre company attached to the school and/or enjoy workshops with professional actors. There is also considerable interest in art, debating and chess.

We place a high premium on service to others. There is a strong community service programme with students leading in sport, music, languages and science in local primary schools. Every year our students raise more than £14,000 for local, national and international charities. Our students are encouraged to lead. Sixth Formers (and younger students) organise a whole host of events from House Debating to Dodgeball, from House Spelling Bee to House Swimming. Every student is a member of a House and House competitions are fiercely contested.

Our students benefit from an exceptional education. However, they are never inward-looking. They are global citizens, who relish travel and adventure whether it be the Atlas Mountains, the Blue Lagoon or Northern India. As an International School, we value our links with a range of schools in Europe and further afield. We currently have links with schools in France, Germany, the Gambia, Tanzania, India, Australia, and China.

Bishop Vesey's Grammar School is an exciting place to work. Staff have high standards, both of themselves and our students. They have many opportunities to develop their skills and careers, through research projects, working with trainee teachers, participation in school change teams, being part of good practice groups and the Extended Leadership Team. They also have the opportunity to work with staff from other schools, locally, nationally and internationally.



Bishop Vesey's Grammar School



Our vision

Together we offer the 'Vesey experience':

- Inspirational teaching and outstanding learning.
- Academic excellence, a spirit of enquiry and curiosity.
- Enrichment opportunities building leadership, independence and resilience.
- A warm, outward-looking community, celebrating diversity and supporting others.

Culture

Development of academic rigour at Key Stage 3

Academic achievement: developing even more opportunities for academic pursuits

Supporting wellbeing and developing resilience for students and staff

Continued promotion of e-safety to all stakeholders

Welfare and development

Development of CPD seminars to support career development

Participation in opportunities through PB Teaching School Alliance

Development of Extended Leadership Team

Building Learning Habits

Establish coaching triads to support the development of good student learning habits

Training for students on BLH observations

Develop parental engagement with BLH

Raising Achievement and narrowing the gaps

Introduction of new data systems (life after levels)

Inspiration and high expectations: super curricular activities

Careers development and improved integrated programme for students

Develop on-line reporting for parents

Encouragement of action research – discovering excellent teaching practices



Bishop Vesey's Grammar School

School and Local Area Information

Our buildings and site

Though sited a mere five minutes' walk from Sutton Coldfield town centre and railway station, Bishop Vesey's Grammar School has the greenest site of any state school in Birmingham. We have extensive playing fields, which include a beautiful cricket square and pavilion and a number of very well-tended rugby pitches. In addition, we have an all-weather pitch, 'Middle Field' and Sports Hall which are used every lunchtime and after school as well as by the local community. We are also just a few minutes away from Sutton Park, where much of our cross-country and rowing activities take place.

We are a well-resourced school. Almost all classrooms have interactive white boards. We have three excellent performance venues for music and drama: the Clive Richards Centre, Big School and Old Big School. Our brand new STEM suite opened in Autumn 2016.

Transport links

It is very easy to travel to BVGS. The Cross City line run by London Midland offers a frequent service north to Lichfield and south into Birmingham. The Midlands motorway network (M6, M6 Toll, M42, M40) is in reasonably close proximity to our school.

Staff association

BVGS is a warm, welcoming and supportive community. Staff meet to play badminton and football after school every Friday.

Birmingham and the Wider Midlands

Birmingham and the Wider Midlands have something to offer any prospective member of staff, whatever their interests. This area is renowned for its parks, national forest, fine National Trust houses, beautiful castles like Warwick, picturesque heritage towns like Lichfield and Stratford upon Avon.

With over a million people, Birmingham is one of the youngest and most diverse cities in Europe. It offers a vast array of cultural, leisure, shopping and sporting opportunities as well as a high quality selection of primary and secondary schools.





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Application procedure

This is an exciting and demanding opportunity to work at our outstanding school. Prospective applicants are encouraged to speak to Michele Wallis, the HR Manager to make an appointment to visit the school.

Please complete the application form and provide a supporting statement (on no more than 2 sides of A4) and submit these by the closing date. The supporting statement should address your particular strengths and how your experience to date has prepared you for this particular role.

Applications may be submitted via email to hr@bishopveseys.bham.sch.uk or by post to Michele Wallis, HR Manager, Bishop Vesey's Grammar School, Lichfield Road, Sutton Coldfield, B74 2NH.

Bishop Vesey's Grammar School is committed to safeguarding and promoting the welfare of children. We expect all staff to share this commitment. Appointments made are subject to a satisfactory Enhanced Disclosure and Barring Service check, a Prohibition Order check, EEA check, Pre-employment medical screening, Identity, Right to Work and verification of qualification checks together with receipt of 2 satisfactory references.