

## Person Specification – *Lead of Teacher of Science*

*A = Application    I= Interview    R=Reference    E= Essential    D = Desirable*

Requirements for the advertised position	Evidence	Essential/ Desirable
Ability to teach Science to Key Stage 3	A, I	E
Ability to teach Science to higher GCSE standard	A, I	E
<b>Qualifications</b>		
Academic degree(s) or other professional qualification(s) relevant to secondary phase	A	E
QTS	A	E
<b>Professional Experience</b>		
Proven track record of excellent classroom practice	A, R, I	E
Evidence of continuing professional development or relevant PGCE training	A	E
Set high expectations which inspire, motivate and challenge students	A, R, I	E
Successful teaching record (in current school or on teaching practice at KS3-KS4)	A, R	E
<b>Knowledge and Skills</b>		
Knowledge of the KS3 and GCSE curriculum	A, I	E
Knowledge of best practice in assessment	A, R, I	E
Knowledge of Able, Gifted, Talented and SEND strategies	A, I	E
Understanding of self-evaluation processes	A, I	E
<b>Personal and Professional Qualities</b>		

Belief in sustaining the highest academic standards and excellence	A, R, I	E
Ability to prioritise, plan, organise well and work with others to achieve objectives	A, R, I	E
High professional standards in dress, attendance and punctuality	I,R	E
Knowledge of and agreement to the school Code of Conduct	R	E
Suitability to work with children and satisfactory Enhanced Disclosure with the DBS	R	E