**Person Specification**

**Post: Head of Faculty**

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| **Attributes** | **Essential** | **Desirable** | **How Identified** |
| **Qualifications** | * Qualified Teacher Status * Good honours degree | * Relevant CPD | * Application * Certification |
| **Experience** | * Values driven * Strong teaching ability backed up by good outcomes * Teaching that challenges and supports students * Data driven planning * Curriculum development | * Working in a school with a similar context * Leading a department | * Application * Interview * References |
| **Knowledge and skills** | * High expectations which motivate and challenge students * Excellent subject knowledge * Highly tailored curriculum planning * Effective use of data * Effective use of formative assessment * Behaviour management to support the academy’s culture * Ability to develop others * Excellent communication skills * Commitment to safeguarding | * Experience of holding other to account * An understanding of cognition in education * Analytical and conceptual skills | * Application * Interview * References |
| **Character** | * Strong moral purpose and drive for improvement * Values-aligned * Motivated, enthusiastic and flexible * Excellent interpersonal skills * Good sense of humour * Desire to develop yourself * Ability to receive and act on feedback * Strong attention to detail * Ability to work under pressure * Commitment to the full life of the academy | * Willing to offer extra-curricular activities | * Application * Interview * References |