**Person Specification**

**Post: Head of Faculty**

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| **Attributes** | **Essential** | **Desirable** | **How Identified** |
| **Qualifications** | * Qualified Teacher Status
* Good honours degree
 | * Relevant CPD
 | * Application
* Certification
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| **Experience** | * Values driven
* Strong teaching ability backed up by good outcomes
* Teaching that challenges and supports students
* Data driven planning
* Curriculum development
 | * Working in a school with a similar context
* Leading a department
 | * Application
* Interview
* References
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| **Knowledge and skills** | * High expectations which motivate and challenge students
* Excellent subject knowledge
* Highly tailored curriculum planning
* Effective use of data
* Effective use of formative assessment
* Behaviour management to support the academy’s culture
* Ability to develop others
* Excellent communication skills
* Commitment to safeguarding
 | * Experience of holding other to account
* An understanding of cognition in education
* Analytical and conceptual skills
 | * Application
* Interview
* References
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| **Character** | * Strong moral purpose and drive for improvement
* Values-aligned
* Motivated, enthusiastic and flexible
* Excellent interpersonal skills
* Good sense of humour
* Desire to develop yourself
* Ability to receive and act on feedback
* Strong attention to detail
* Ability to work under pressure
* Commitment to the full life of the academy
 | * Willing to offer extra-curricular activities
 | * Application
* Interview
* References
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