

Heronsgate Primary School

Classteacher Person Specification



Key Criteria	Essential	Desirable
Qualifications, Training & Experience	<ul style="list-style-type: none"> - Degree - Qualified Teacher Status - Graded at least 'good' in last observation 	<ul style="list-style-type: none"> - Graded 'outstanding' in last observation
Professional Knowledge & Understanding	<ul style="list-style-type: none"> - Secure knowledge of Primary National Curriculum - Understand & promote high standards of literacy, phonics & mathematics strategies - Understand the school's role in the wider community 	<ul style="list-style-type: none"> - Ability to take leadership responsibility for a subject area
Skills & Abilities	<ul style="list-style-type: none"> - Set high expectations & promote good progress/ pupil outcomes - Model positive behaviour, attitude & values expected of pupils - Plan & teach well-structured lessons - Promote a love of learning - Adapt and differentiate teaching to meet the needs of all pupil groups e.g. SEND, EAL, HA - Make accurate use of assessment, feedback & data to secure Pupil Progress - Effective behaviour management to ensure a safe learning environment - Communicate effectively & listen to parents/staff/children - Work closely with teaching /support staff - Set up/maintain an attractive, engaging learning environment - Excellent self-organisation skills - Good oral & written communication skills - Reflect on own practice & learn from others 	<ul style="list-style-type: none"> - Excellent ICT skills & experience
Other requirements	<ul style="list-style-type: none"> - Form and maintain appropriate relationships/personal boundaries with children, staff & parents - Able to make positive contributions to the whole school - Display proactive & enthusiastic attitude - Sense of humour - Commitment to extra-curricular activities - Able to support teachers with less experience & lead by example - Work with line manager & share the school's vision - Commitment to personal professional development & working in a team - Willingness to promote the Borough's Equal Opportunities Policies and implement these in the classroom 	