



Sarah Pashley: Principal  
Mark Ollerenshaw: Vice Principal  
Steve Willacy: Vice Principal

Dear Applicant,

Thank you for taking an interest in becoming a key member of the leadership team at Ron Dearing UTC.

Ron Dearing UTC is a school for 14-19 year olds which opened in Hull city centre in September 2017. Working in close partnership with The University of Hull and the region's leading employers (KCOM, RB, Siemens Gamesa, Smith & Nephew, Spencer Group and C4DI to name but a few), we provide our students with a totally unique way to learn. Our high quality educational provision ensures that our students acquire the academic and professional qualifications and the personal and employability skills they need to give them the edge in our rapidly evolving digital world.

Currently we have four hundred and fifty students on roll: two hundred and fifty in KS4 and two hundred in the 6<sup>th</sup> form. Over 50% of our KS4 cohort and all our KS5 cohort are high attaining students. Over the next two years, numbers will increase to six hundred (one hundred and fifty in each year group). We are already oversubscribed by well-over a hundred students for places in 2019. Our students come predominantly from Hull and the East Riding. Unlike students attending other schools, they have made a proactive choice to attend Ron Dearing UTC because they have high aspirations and are passionate about the employer - engaged model of learning and the curriculum we offer.

Ron Dearing UTC is an academic establishment with an equal emphasis on academic and applied learning. Our students study a range of technical and professional qualifications alongside their academic subjects. GCSE English Language and GCSE English Literature are two of the most important subjects in KS4. The development of literacy, communication and presentation skills is also paramount across all year groups.

Our English Team is friendly, experienced, committed and highly effective. We have a well-equipped library and are in the process of introducing reading circles, debate and public speaking into our enrichment curriculum, supported by additional funding from our sponsors

Our school does not feel like a school. Our £10,000,000 building is designed to reflect a professional working environment and a very high spec. one at that. In addition to the usual funding allocated to academies, we receive significant additional moneys to ensure that our facilities and equipment are state of the art and industry standard. On top of this, we receive private sponsorship from a large number of businesses who embrace our educational vision and wish to invest in it. This enables us to have a £350,000 Virtual Reality Cave, a 21<sup>st</sup> Century Library, a business-standard conference centre, executive board rooms and top class digital technology facilities throughout the school. Our close links with the University of Hull and our employer partners give our students and staff unprecedented access to specialist facilities and specialist staff who work alongside our teachers to develop and deliver unique employer-engaged learning.

Expectations in terms of standards of behaviour of students at Ron Dearing UTC are exceptionally high. Indeed, they are expected to behave like young professionals rather than students. Our behaviour policy is based on the principles of Positive Discipline, but has been further developed in collaboration with the Heads of Human Resources from each of our employer partners. It therefore connects directly with the world of work and focuses on three aspects of behaviour: health and safety; personal and organisational reputation; productivity. Relationships between staff and

students are a strength of the school, being based on mutual respect. Students call staff by first names and everyone feels part of a caring and happy community. Our Professional Values and Behaviours policy is available on the website.

Our school day mirrors a traditional working day. Learning time starts at 9.15 a.m. and finishes at 4.30 p.m. Monday to Thursday with an early finish at 4.00 pm. on Friday. Students can opt into voluntary Enrichment from 4.30 p.m. until 5.15 p.m. Monday to Thursday. The extended day allows us to run a broad and exciting curriculum, including supervised independent study instead of homework. Contact time is limited to twenty-two hours per week for main scale teachers and teaching staff are free to spend their PPA time off-site if they wish to.

This is truly a once in a life time opportunity to make your mark on education in the UK. At Ron Dearing UTC we believe passionately that the current education system does not meet the needs of all students. Neither does it prepare young people effectively for the world of work. In proactive partnership with our employer partners, we are leading the way in changing this. If this challenge excites you as much as it does us, you want to work alongside successful local businesses to support your own professional development as well as that of our students and you think you have what we are looking for, please apply. If you also wish to be considered for Recruitment and Retention points, please indicate this on your application form.

We look forward to hearing from you!

Yours faithfully,

A handwritten signature in black ink, appearing to read 'S. Pashley', with a horizontal line underneath.

Sarah Pashley

Principal of RDUTC

A handwritten signature in blue ink, appearing to read 'C. Spencer', with a horizontal line underneath.

Charlie Spencer

Executive Chairman of The Spencer Group  
Chair of Governors of RDUTC