



CHURCHER'S COLLEGE

NURSERY • JUNIOR • SENIOR • SIXTH FORM

HEAD OF RUGBY

The School

Churcher's College is an Independent co-educational day school offering Nursery, Junior, Senior and Sixth Form education. With 927 pupils in the Senior School and 250 pupils in the Junior School (excluding the Nursery) of approximately equal numbers of boys and girls, Churcher's College enjoys recognition as one of the most accomplished independent, co-educational day schools in the country.

The school is hosted on two campus sites in Hampshire enabling the Junior School and Nursery pupils to flourish in their own beautiful grounds in Liphook, whilst maintaining close links to the Senior School and Sixth Form located in nearby Petersfield. Both sites offer on-site playing fields and unrivalled facilities, providing the comfort and opportunities of an open, healthy environment.

Churcher's College offers the widest range of experiences and the opportunity to be the best. The school has received independent acknowledgement for its academic success, creative arts, performing arts, adventurous activities and sporting achievements. Churcher's is an inclusive school where parents, children, staff and friends all contribute to the rich and broad education provided. We aim to nurture children into educated, informed, socially responsible and respectful citizens ready to succeed in life.

Teaching at Churcher's College

We provide an excellent education for all pupils based upon traditional values and academic standards, personal discipline and the development of self-confidence. This is accomplished within a caring environment and a positive balance between academic studies and enterprise and adventure outside the classroom.

A dynamic and innovative place to work, Churcher's College is academically strong (2019 A Levels: 86% A* to B grades, 63% A* and A grades. 2019 GCSEs: 99 % grades 9 to 4, 71% grades 9 to 7) and has been recognised as a 'Top 100 Independent School' by A Level results and winner of the 'A Level Award for the South of England 2017' at the British Education Awards.

Beyond the classroom we offer a vibrant and extensive extra-curricular programme. With over 35 sports teams representing the school a term and unbeaten seasons, sport has strength in numbers and ability. Music and drama flourish with many pupils taking music lessons, numerous accomplished ensembles, and regular highly reviewed and varied student drama productions ranging from A Christmas Carol to Miss Saigon. Getting outdoors with our adventure programme is very popular; CCF, Duke of Edinburgh, plus First and World Challenge expeditions offer exciting opportunities to staff as well as pupils.

Our Teachers

Our teachers are gifted individuals who are able to inspire pupils with their enthusiasm and subject knowledge. They are committed to high quality teaching and participate in the extra-curricular programme. Most are graduates with postgraduate certificates. Those without PGCEs are supported to gain the qualifications soon after appointment. Training and professional development programmes are established, and we are experienced in managing Newly Qualified Teachers. Our staff are both NQTs and experienced teachers; providing a stimulating and rewarding environment. Staff children enjoy a significant reduction in fees. Single local accommodation may be available.

The PE Department

The PE Department consists of 10 fulltime professionals supplemented by a number of professional sports coaches. It is a very successful and expanding department that aims to provide a broad, well balanced curricular and extra-curricular programme for sport, encouraging all pupils to experience and enjoy a wide range of activities. Nurturing each individual to help them reach their maximum potential, whilst laying the foundations for all pupils to be able to follow active and healthy lifestyles in the wider community, is a key focus. The College possesses some outstanding sports facilities with a sports hall, gym



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with climbing wall, fully equipped fitness suite, floodlit all weather pitch (hockey in the autumn and spring terms and 12 tennis courts in the summer term), 25m 6-lane indoor pool, 5 lane ECB standard all weather cricket nets, 10 acres of playing fields comprising 4 rugby pitches (cricket in the summer) at the Senior School with a further 10 acres of playing fields at Penn's Place one mile from the main College site.

Sport Science is an incredibly popular subject for our students at GCSE and A Level. The subject enjoys great success in public exams and provides the students with an excellent opportunity to gain a deeper understanding for the world of sport.

Physical Education within the Curriculum

Our PE/Games programme provides opportunities for participation by pupils of all ages and ability levels, involving either competition within the College or with other schools. The timetable is organised to give all Lower School pupils a double PE and double games lesson each week. Senior pupils all have a games afternoon. Saturday and after school fixtures (including training sessions) are a significant element in the success of our teams, with 'A', 'B' and 'C' team provision allowing for a large number of pupils to represent the College. Churcher's students enjoy considerable individual and team success at county, regional and international level across a wide range of sports.

For the girls, hockey and netball make up the main winter sports, with cricket and tennis the focus for the summer term. For the boys, rugby and hockey make up the main winter sports, with cricket and tennis in the summer term. We also offer a wide range of minor sports including athletics, basketball, badminton, volleyball, aerobics, canoeing, karate, fencing, climbing, sailing and an extensive programme of outdoor adventurous activities including CCF.

Qualities and Experience

The successful candidate will contribute to the curriculum and extra curricular sporting programme at Churcher's College. A key responsibility will be to lead and enhance the Rugby programme within the PE department. An ability to coach cricket would also be an advantage.

Key responsibilities will include:

- Coordination of a full and varied Rugby Fixtures Programme, which includes competitive opportunities for all age groups and organising entry into National and County Rugby Tournaments. Organisation of weekly fixtures and training days including communication of logistics and staffing, catering and transport.
- The upkeep of spreadsheets, SOCs & iSAMS on fixture information, squad selection and results.
- Monitoring the quality of Rugby coaching and ensuring the effective communication of training and fixture information to pupils and the school community.
- Communication with pupils, staff and parents with regards to Rugby related queries and the weekly publication of results including contributions to the school website and other social media feeds.
- Management of an allocated budget, undertaking regular equipment audits & ensuring all Rugby equipment is in a safe and useable condition.
- SOW contribution to include Rugby development across all age groups together with a 3-year development plan specific to year groups.
- The promotion of participation levels in Rugby within the school community.
- Supporting players into County and National Pathways.

Application Details

As a consequence of the Children Act 2006 and KCSIE 2019, all staff appointed to positions at Churcher's College must undergo a check with the Disclosure & Barring Service. A copy of the School's

Recruitment, Selection and Disclosure Policy and Procedure is available on the website. Two written references will be required and any gaps in employment records will be investigated. It is also necessary for all staff to notify the Headmaster before the appointment of any convictions, or other factors which may be relevant to their employment in a school environment. Churcher's College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Churcher's College aims to be a fair employer and is committed to equal opportunities.

Churcher's College does not discriminate against employees on the basis of gender, ethnic origin, religion or religious belief, disability or age.

Application forms with covering letter and CV (optional) should be sent to the Headmaster at Churcher's College, Petersfield, Hampshire GU31 4AS or by email to recruitment@churcherscollege.com by 12 Noon on Friday 17 January.

Interviews will be held week commencing 27th January.

Terms and conditions

Salary will be calculated according to experience and responsibility at an appropriate point on the Churcher's College salary scale, which is higher than state levels.

The children of staff are eligible for a fee remission subject to satisfying the usual entry requirements.

A contribution to re-location costs can be claimed subject to the terms of appointment for the post. Accommodation may be available.

The successful candidate will begin working at Churcher's in September 2020.