



**ST BARTHOLOMEW’S SCHOOL**

**HEAD OF DEPARTMENT: FRENCH**

**FULL-TIME, FIXED TERM (maternity leave)**

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**Andover Road**

**Newbury**

**Berkshire**

**RG14 6JP**

**Tel: 01635 521255**

**Email:** **recruitment@stbarts.co.uk**

**Website:** [**www.stbarts.co.uk**](http://www.stbarts.co.uk)

Dear Colleague,

Thank you for your interest in the position of Head of Department: French at St Bartholomew’s School. I hope that the details contained in this pack will provide you with a clear picture of this post and give you a flavour of the school and its values. This post really is an exciting opportunity as you will be joining a highly achieving faculty in the school with outstanding facilities.

I recognise that looking for or considering changing jobs in this current pandemic has been more challenging and a difficult decision, but a new post is still a great opportunity and as restrictions are easing, this will hopefully now become easier. This is something we take really seriously and we give all interested applicants the opportunity to talk to a member of the Modern Foreign Languages faculty or Leadership Team on line prior to applying. If selected for interview we are happy to give you a tour of the school and to meet some staff and students in a COVID safe way so that you can really appreciate what life at St Bart’s is like.

We also place considerable emphasis on professional development for all staff at all times and any new member of staff will get a thorough induction. There are also many materials and some videos on our website which are useful to view to help you to get to know our school.

Working at St Bartholomew’s really is very rewarding, and the Governors and I look forward to hearing from you if you feel you have the qualities and experience we are looking for.

If you would like to have a discussion with the Head of Faculty or a member of the Leadership Team about this post or require any further information please contact Human Resources on the above number or recruitment@stbarts.co.uk.

Yours faithfully,



Julia Mortimore

Headteacher

**ABOUT OUR SCHOOL**

**Academic Success**

For the last 5 years St Bart’s has secured the highest level of student attainment in West Berkshire state schools. We think our academic success is something to be very proud of.

Our key headlines are:

1. In 2019\* 83% of our students achieved both GCSE English and Mathematics at level 4 or better and 29% of all grades were 9 – 7.
2. Over the last 3 years our average Progress 8 score has been 0.62 which put St Bartholomew’s in the top 8% of schools nationally which we are very proud of.
3. In 2019\* A level results were above national averages with 27% of all grades A\*/A and 75% of all grades A\* – C.

Last year of published results due to the Covid pandemic.

**Ofsted and School Development**

This is an important appointment for the school at an exciting time when we are working towards becoming outstanding as recognised in our recent short Ofsted Inspection. At St Bartholomew’s we all work together as a team to share good practice, and really develop outstanding teaching and learning to ensure every student makes expected or greater than expected progress.

Every member of staff has the opportunity to be part of an Action Research Group and you will also contribute to whole school development in this way. The staff at St Bartholomew’s care very much about the community and are ambitious for the school in terms of learning and enrichment opportunities for all the students.

Teaching at St Bartholomew’s School is a rewarding experience. Our students are eager to learn, well behaved and proud of their school, and this was reflected in our last Ofsted inspection which judged students’ behaviour and safety as outstanding. As a school we are committed to ensuring that all the students and staff realise their full potential. Students leave the school as good citizens and this is underpinned by an exceptional house system and a vast range of extra curricular activities.

**Professional Development**

The professional development of staff is a significant factor in ensuring that we achieve our aim of improving on our previous best and there are rich professional development opportunities at St Bartholomew’s (see CPD offer on our website under Job Opportunities) at all levels. We are praised for our induction and ECT programmes for new staff which are supportive and thorough. Coaching is available for all staff across the school upon request, or maybe you’d like to become a Coach yourself?

**Our School**

Our modern building reflects the importance of the House system, with House blocks (Curnock, Davis, Evers and Patterson) sited around a covered outdoor Hub space.

Our school buildings include outstanding teaching facilities: drama and dance studios, extensive music practice rooms, IT and media suites, specialist design technology rooms and well-equipped laboratories. Sports provision is exceptional including a multi-purpose sports hall, a well-equipped gym hall, an outdoor synthetic turf pitch, a multi-use games area and extensive playing fields.

The wide range of extra-curricular enrichment offers all students new opportunities for learning and enjoyment. This includes clubs and activities such as debating, equestrian, moth club, craft and horticulture, as well as Chinese and Latin classes and a huge range of activities in music, drama and dance. House competitions and activities involve all students. Sporting traditions are very strong with an exceptional range of sports teams competing successfully at the highest standard. Our students love representing their school.

**What’s in it for me?**

1. Excellent IT infrastructure.
2. Smaller than average class sizes.
3. All staff are issued with their own laptop.
4. All faculties have their own office within which teachers have their own designated workspace.
5. A subsidised meal at Activity Time.
6. Ample on-site parking.
7. Staff may be eligible for student places at the school for their children.
8. Staff Forum – an opportunity for staff to meet and voice their suggestions for improvements to the school.

**The Faculty**

#### Modern Foreign Languages are taught throughout the school up to Oxford and Cambridge level. There are seven full-time and four part-time members of staff, and members of the department are encouraged to teach all age and ability ranges.

The rooms designated as Modern Foreign Language teaching rooms are equipped with interactive whiteboards, amplifiers, speakers and there is also a language laboratory which is used on a rota basis.

French or German is taught to all students as the first foreign language in Year 7, initially in mixed ability groups and, by the beginning of the second term, in sets. In Year 8 most students add a second foreign language to their timetable. Mandarin Chinese is offered as a beginners’ course after school, leading to GCSE in the sixth form.

The main course books used are “Studio”, “Stimmt”, and “Viva”, and these are supported by a wide range of extra materials which we either buy or devise ourselves. Meetings are held on a regular basis to enable staff to get together to discuss and share teaching ideas, to moderate students’ work or to develop a specific area of the scheme of work.

The study of at least one foreign language is compulsory at Key Stage 4, where most students follow the AQA specification for GCSE. A small number of students follow the AQA FCSE specification.

In the sixth form in the present academic year, 30 students are following courses in A level French, German or Spanish.

We follow the AQA A-level syllabus, which offers excellent opportunities for students to develop their language skills to a high level, whilst at the same time being flexible enough to cater for the needs of a wide range of ability and interest.

The faculty has links with schools in France, Spain, Germany and China and students are encouraged to take part in an exchange.

**The Post**

* We are seeking to appoint a suitably qualified inspiring Head of Department: French to join the Modern Foreign Languages with effect from 6 December 2021 on a fixed term basis until July 2022 (date to be confirmed). The ability to teach some German would be an advantage.
* The position is full-time.

**The Salary**

* The successful candidate will be appointed to the main or upper pay scale in accordance with her/his experience and qualifications.
* A Teaching and Learning Responsibility 2b of £4786.00 gross per annum is payable for this role.

**How to Apply**

Full post details, an application form and instructions on how to upload your completed application are available via the Jobs & Training / Job Opportunities section on the School’s website:

[**www.stbarts.co.uk**](http://www.stbarts.co.uk)

(Please note that curriculum vitae and covering letters cannot be accepted)

Successful candidates will be subject to a DBS enhanced check along with other relevant employment checks.

## Closing date: Sunday 26 September 2021

Thank you for considering St Bartholomew’s School, we look forward to hearing from you.