



**Russell House**

**PERSON SPECIFICATION FOR EYFS PRACTITIONERS**

**Reports to: Head of Pre-Prep**

**January 2019**

**The successful candidate will:**

- Hold an Early Years qualification (Level 3 or above) or equivalent.
- Exhibit a warm and encouraging personality.
- Relate well to children and a wide variety of adults e.g. parents, staff and teaching professionals
- Be an effective communicator.
- Demonstrate sensitivity, diplomacy and tact.
- Maintain confidentiality.
- Work independently and accurately with attention to detail.
- Manage their own workload effectively.
- Work within a team, understand wider school roles and responsibilities and their own position within them.
- Be fully aware of and support the School's firm adherence to safeguarding of children and equal opportunities.
- Recognise risk with reference particularly to Health and Safety and respond accordingly.

**The successful candidate would ideally:**

- Hold QTS (or equivalent) and/or
- Become involved in the wider life of the school, e.g. attend residential camps, run a club and/or
- Have a working knowledge of ICT programs such as MS Office and the Googledocs platform.