

## FRACTIONAL LECTURER

### SUMMARY OF TERMS & CONDITIONS OF SERVICE

- **SALARY** Starting salary dependent upon qualifications and experience:  
  
Qualified (Cert Ed, PGCE, C&G 7407 Stage 3)  
(SP 23 – 34) £23,367 - £32,311 pro rata per annum  
  
Unqualified (no teaching qualification)  
(SP 15 – 22) £18,545 - £22,688 pro rata per annum
- **HOLIDAY** 40 days pro rata (including 5 directed days pro rata)  
  
8 statutory days pro rata plus 3 concessionary days pro rata
- **PENSIONS** Participation in the Teachers' Pension Scheme
- **PROBATION** 6 Month Probationary Period.