



17th March, 2021

Dear Potential Candidate,

Thank you for your interest in the post of Strategic Director of Teacher Training and Development for The Cranmer Education Trust. The post will be based at The Blue Coat School, Oldham, the lead school for The East Manchester Teaching Hub (EMTH) which serves Oldham and Tameside, and the base for Manchester Nexus SCITT. The post includes two complementary leadership roles:

[Director of Manchester Nexus SCITT](#)

[Director of East Manchester Teaching Hub \(EMTH\) - Oldham and Tameside](#)

The single biggest determinant of a child's learning, progress, achievement, outcomes and progression is the quality of the teaching they receive. It is important for every child and young person, and it is vital for those children who are disadvantaged.

This role is centred on the training and development of teachers, from initial teaching training, through the Early Career Framework and National Professional Qualifications up to and including Headship.

The aim is to get the best people into teaching, ensure they are retained and developed through high quality, evidence based CPD, and that they themselves become the teaching leaders of the future.

It combines the leadership both of a large and growing SCITT, Manchester Nexus, and the leadership of the East Manchester Teaching Hub. There are therefore two interlinked dimensions, both with the same employer, which focus on teaching as a profession where we are all always learning. We are looking for a leader who is steeped in the curricula for initial and early career development – the Core Content Framework for ITT, and the Early Career Framework, and who has significant direct experience of NPQ training which provides a bridge into the new NPQs to be rolled out nationally from September 2021.

We want to appoint a professional who fully grasps the principles underpinning the standards for Teachers' Professional development:

- that it should have a focus on improving and evaluating pupil outcomes,
- that it should be underpinned by robust evidence and expertise,
- that it should include collaboration and expert challenge,
- that programmes should be sustained over time,
- that it must be prioritised by school leadership.

The role requires the ability to lead, engage and influence others, network, communicate, and build relationships; and create and manage systems, quality assurance and accountabilities. The Strategic Director will work alongside the Course Lead and Marketing and Recruitment Lead for the SCITT and will be supported by a Business Officer for the Hub, the data analyst, the financial services of the Cranmer Education Trust, communication and marketing advice through the Trust, and system leadership support through the Headteacher of The Blue Coat School, Heads across our Trust, and the CEO. We will also broker capacity from our strategic partners to support specific aspects of the work of the Hub. There is an extensive reserve of experience, knowledge, talent and creativity to draw on and work with, to create the best opportunities for teachers and the best provision for young people.

The person we appoint will be part of Blue Coat school leadership and have a (small) commitment to teaching, to understand the challenges of CPD on the ground in a busy organisation, and the potential workload implications. We believe the credibility of the classroom practitioner is essential in this role. S/he will work across schools in The Cranmer Education Trust to ensure that high quality CPD is embedded in the provision of all our schools, as well as across the Hub area.

East Manchester is a good place to live and work, with easy access (admittedly under more normal circumstances!) to both the vibrancy of Manchester itself, and the beautiful Peak District, with all kinds of affordable housing. Blue Coat itself is easily accessible from both the M60 and the M62.

Further details about Manchester Nexus can be found at www.manchesternexus.com. The current Director of Manchester Nexus, Allison Ash, has been appointed Headteacher Designate at our new secondary free school, The Brian Clarke CofE Academy, and will take up post in September, 2021 to prepare for the school's opening in 2022. The Hub is under construction, including its website. Our current Teaching School, Northern Alliance, will come to an end, as will all Teaching School Alliances, on 31st August, 2021. We are delighted that many of our strategic partners in both the SCITT and the current Teaching School Alliance are committed to working with us in support of the Hub, and its work in teacher development.

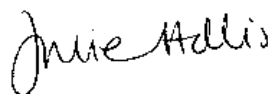
If you would like an informal conversation about the role, please contact our HR team via (hr@cranmeredt.org) and we can arrange a call with either the current Director of SCITT, or the Headteacher of The Blue Coat School, or the CEO of the Trust, but please book your call **before** 2nd April. We will be here over the Easter break, enjoying East Manchester, but not necessarily at our desks throughout!

We hope to hear from you.

Yours sincerely,



Mr R. Higgins
Headteacher
The Blue Coat School



Mrs J. Hollis
CEO
The Cranmer Education Trust