

Person Specification

Job Title: SENDCO	
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Salary: TLR 1b

School: Sir John Lawes School

Aim and main purpose of the job

To lead and manage the provision of all students with additional educational needs; and fulfil the role of Special Educational Needs Coordinator to support high quality teaching, effective use of resources, and high standards of learning and achievement for all students.

Responsible for: Leading the work of the Learning Support Team

	Essential	Desirable
Knowledge and Understanding		
Good awareness of current educational developments	√	
Clear understanding of current issues related to the subject	√	
Ability to plan lessons effectively	√	
An understanding and commitment to the ethos of the School	✓	
Evidence of high level classroom skills	✓	
Skills, Qualifications and Training		
Qualified Teacher Status	✓	
Courses of further study relevant to the post		✓
Qualification in the relevant subject	✓	
Evidence of active involvement in professional development	✓	
Excellent organisational skills	✓	
Excellent ICT skills	✓	
Clear evidence of leadership	✓	
++Attributes		
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Excellent record of attendance	✓	
Ability to work well in a team	✓	
A sense of humour	✓	
Ability to think originally and creatively	✓	
Positive attitude	✓	
Energetic and enthusiastic	✓	

Warmth and sensitivity		✓
Excellent rapport with students	✓	
Commitment to the School and the students we serve	✓	