Job description

Agency        Department of Education
Job title     Speech Pathologist
Job type      Full time
Salary        $108,699 - $121,738
Position number 230364

Context statement
The position requires travel to 8 Palmerston City Schools, working in the early years in all schools. The majority of the day will be based in a preschool setting with a hands on approach to providing support to students, staff and families. Administration time is provided to complete speech reports. The position is managed by the Gray School Principal and an office space will be provided at Gray School.

Key duties and responsibilities
1. Work with children and families aged 3-5 years to build capacity through a range of speech programs
2. The speech pathologist will work in the preschools to:
   a. identify and assess students with speech and language concerns
   b. work with small groups of students focusing upon social interaction and communication skills
   c. work with and support preschool teachers and aids to implement speech and language programs
   d. provide support and education to staff
   e. support the special education teacher to write Educational Adjustment Plan goals
   f. participate in school playgroups to provide education to parents and early diagnosis/intervention for children and
   g. write reports for paediatricians and student wellbeing and inclusion
3. In collaboration with the school Special Education Teacher and/or Pre School teacher in charge, provide information and referral support to connect families to a range of family support services.
4. Collect program data and prepare progress reports for presentation to the four schools and other stakeholders where needed.
5. Maintains and develops skills and expertise in assessment and resource provision for children from diverse linguistic, cultural and socio-economic backgrounds.
6. Liaises with schools, agencies and the wider community to promote inclusion and evidence based interventions for students with communication impairment.

Selection criteria
Essential
1. A degree in Speech Pathology from an Australian institution, or equivalent; and eligibility for membership for Speech Pathology Australia.
2. Hold a current NT drivers licence and hold or able to quickly obtain a Working with Children Clearance Notice.
3. Demonstrated sound theoretical understanding of communication impairment and the implications for inclusive interventions in schools.
4. Experience in providing discerning speech pathology assessment and promote inclusive programs and use of resources to improve educational outcomes for children and students with communication impairment.
5. Demonstrated high level communication and interpersonal skills which are effective with people from diverse cultural and linguistic backgrounds.
6. Proven ability to work independently and within a collaborative team to achieve service and organisational goals.

Desirable
1. Experience in Clinical Supervision.
2. Demonstrated knowledge of the Response to Intervention approach.

Further information
Office-based conditions apply to this position.

Approved: November 2023
Principal, Donna Westaway