



Person specification

Deputy Headteacher - Oakbridge Federation

Criteria	Qualities
Qualifications	Qualified teacher status Degree Professional development in preparation for a leadership role
Experience	Successful leadership and management experience in a school Wide Teaching experience across the Key Stages Involvement in school development planning Line management experience Experience of contributing to staff development Experience in Assessment systems and knowledge of national requirements Experience in leading a core curriculum area and leading change
Skills and knowledge	Data analysis skills, and the ability to use data to set targets and identify weaknesses Understanding of high-quality teaching, and the ability to model this for others and support others to improve Effective communication and interpersonal skills Ability to communicate a vision and inspire others Ability to build effective working relationships Ability to effect change through staff development
Personal qualities	A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school Ability to work under pressure and prioritise effectively Commitment to maintaining confidentiality at all times Commitment to safeguarding and equality Ability to be able to work as a team in order to achieve the best possible

	<p>outcomes</p> <p>Ability to model the expectations of professional behaviour to staff and all other school stakeholders</p> <p>Professional approach to all situations</p> <p>Be a reflective practitioner, listen and make changes</p> <p>Be able to offer constructive criticism and be able to offer support for improvement</p> <p>Lead by example at all times</p> <p>Ability to seek support when needed, in order to make best possible decisions</p>
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