



King's College
RIYADH

Recruitment Information Pack

APPOINTMENT FOR AUGUST 2025





Welcome

We are delighted that you are considering an application to join the staff of King's College Riyadh.

King's College Riyadh is a pioneering school and well established within an incredibly dynamic and exciting education market. King's was the first school from the UK to establish a sister campus in Saudi Arabia and the first to be granted a licence under the Royal Commission for Riyadh City's (RCRC) prestigious International Schools Attraction Programme. Since our opening in September 2021, King's has grown into a thriving, warm community that is setting the standard for British curriculum education in Saudi Arabia.

Pupils at King's College Riyadh benefit from a truly all-round curriculum that has been developed by King's UK, building on their 140 years of history,

tradition and educational expertise. The King's curriculum is sensitively adapted to the context of Riyadh, ensuring Arabic language and Saudi heritage are balanced with an international outlook and the highest British curriculum standards. Academic progress is made alongside the development of new skills and interests through sport, music, the arts, and a range of other activities.

Situated within minutes of King Khalid Road in Diriyah, King's College Riyadh is well located and easily accessible from most parts of the city. Our campus has been developed and redesigned by award-winning architects to offer the highest quality facilities and learning environment to our pupils. Plans for a second campus that will offer some of the finest school facilities in the Middle East are at an advanced stage. The successful applicant is expected to

play a pivotal role in the planning and opening of the second King's College Riyadh campus.

Our staff are our most important asset as they are the individuals who inspire and contribute towards each child's journey, both in and outside the classroom. There will be opportunities for you to develop and grow professionally, as part of an exceptional education community, whilst living in the wonderfully welcoming city of Riyadh.

We welcome staff who care deeply about their pupils, who strive for continuous improvement, and who want to be involved in all aspects of school life. If you are excited by what you read and are interested in being part of a special team that will develop King's College Riyadh, then we would love to hear from you.

About King's College Riyadh

King's College Riyadh is the first UK style independent international school to open in the Kingdom of Saudi Arabia.

Our mission is to:

- offer an outstanding, British-based education, delivered within an international-Saudi context
- provide a challenging, as well as nurturing, educational experience that aims to develop confidence in our pupils
- equip pupils with the skills necessary for future success at College or University
- inspire pupils to become life-long learners
- establish an educational programme based on five key learning attributes:
 - academic focus - teamwork
 - endeavour - respect for
 - enterprise others
- prepare pupils to become effective and responsible global citizens

At the heart of the King's Riyadh experience is a clear focus on academic achievement and a breadth of co-curricular activities taught through an extended school day. Underpinning this is excellent pastoral care for all pupils.

The school is situated in the historic area of Diriyah in the North of Riyadh. Our school layout creates an innovative and contemporary space, which focusses on harnessing and promoting interaction between all users and visitors to the school. The campus includes two indoor sports halls, a mixed-use outdoor sports pitch, a multi-use central atrium, a science laboratory, a dedicated library, an IT lab, art, dance, and music studios and specialist Early Years play areas.

The school currently has pupils from Nursery to Year 6. In September 2025 we will add Year 7 and additional classes to the existing year groups. The school will continue to grow organically, eventually catering to children aged 3-18. The current campus is set up as a co-educational prep school - King's is establishing a larger, second campus due to open in 2027. This will provide an array of superb school facilities for boys and girls aged 3-18.

Children who join King's Riyadh will leave as well-rounded young adults, having fulfilled their potential and having gained a place at the UK, US, or local university of their choice. They will have been prepared for life beyond school and will be able to contribute positively to society.





Our Founding School

King's College Taunton

King's College was founded a hundred and forty years ago in the city of Taunton, the ancient capital of the English West Country. Its Latin motto, *Fortis et Fidelis*, meaning Strong and Faithful, was inscribed onto a scroll set beneath the heraldic image of a red pelican. From the College's earliest days in the 1880s, King's UK established a reputation for the strength of its community as well as the success of its former students. This was evident in many fields – from academic achievement, to leadership, to sporting prowess and to accomplishments in the performing and creative arts. These characteristics have continued on to the present day.

Students from King's regularly win places at all the top universities in

the UK – LSE, Cambridge, Oxford, UCL, Edinburgh, Durham and Bristol – with increasing numbers opting to go on to Colleges in the USA. The quality of the teaching and of the academic results achieved by the students at King's UK is consistently high.

King's Hall, the junior school (for children aged three to thirteen), plays a vital role in preparing students for success in their later years. Many of the essential learning attributes and attitudes are established in these earlier years. This calls for skilful teachers who get to know each member of their class as an individual, tailoring the learning requirements to suit the needs of each particular child.

Living in Riyadh



Riyadh, like Saudi Arabia more generally, is a city on the move. The ambition, speed of development, and growing entertaining scene make it a truly inspiring place to live and work. And it is only getting better... Giga Projects like [Diriyah Gate](#), [Qiddiya](#), and [KAED](#) are well underway and will continuously improve the city's status. A growing calendar of international music, theatre, conference, and sporting events are held in the city each year. There is no better time to be living here.

The skyline of Riyadh is dominated by modern architecture and skyscrapers such as Sir Norman Foster's Faisaliah Tower and the iconic Kingdom Tower – where the lifts take you at a speed of 130 mph up to a bridge suspended over the city. Riyadh is also a city of rich heritage and culture. King's College is close to the Diriyah area, in the north-western part of Riyadh, where the story of modern Saudi Arabia began in January 1902. The district is considered one of the City's most prestigious, and is home to the [Diriyah Gate](#) project - an ambitious heritage and mixed use development centred around a famous UNESCO World Heritage site.

Riyadh has experienced rapid change in recent years – perceptions of the city as a closed, inward-looking society are long outdated. The city is welcoming, multicultural, and vibrant. Women no longer have to wear abayas, can travel freely on their own, and have long been able to drive. It is incredibly safe and expat homes are now spread throughout the city, typically in well-appointed

apartment blocks or in gated communities. There are glitzy malls that house popular western brand names, supermarkets with a vast range of familiar and an incredible restaurants scene. There are a growing range of sporting/leisure facilities, incredible desert adventure on the city's doorstep, and excellent medical care.

Outside Riyadh, Saudi Arabia is a country full of surprises. The Kingdom's ambitious Vision 2030 aims to rethink much of the way Saudi Arabia functions, impacting industries from energy to tourism. To the west there is [Jeddah](#) with its world heritage coral architecture, azure waters of the [Red Sea](#), and some of the best snorkelling/diving in the world. To the south, there is Asir, with breath-taking mountain

scenery, lush vegetation, and cool temperatures year-round. To the north there is magnificent [Al Ula](#) and the UNESCO World Heritage site at Madain Saleh, known as the second Petra.

Saudi Arabia is also ideally placed to travel to neighbouring destinations such as Dubai, Abu Dhabi, Oman, and Bahrain. Europe, South-East Asia, and Africa are also only short flights away.

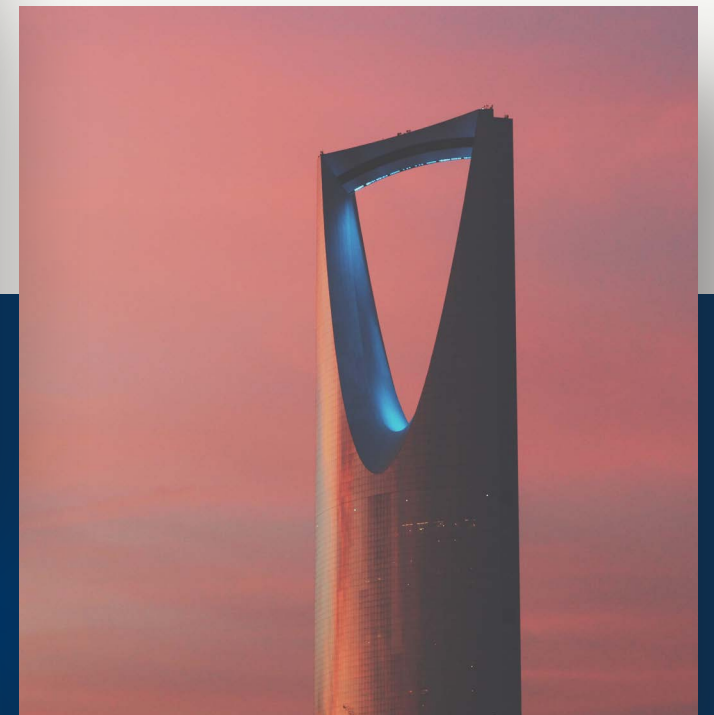
For more information on Riyadh and Saudi Arabia follow these links:

Saudi Arabia

- [Visit Saudi](#)
- [Al Ula](#)
- [Conde Nast – Saudi Arabia](#)

Riyadh

- [Time Out Riyadh](#)
- [Conde Nast - Riyadh](#)
- [Conde Nast - Diriyah](#)





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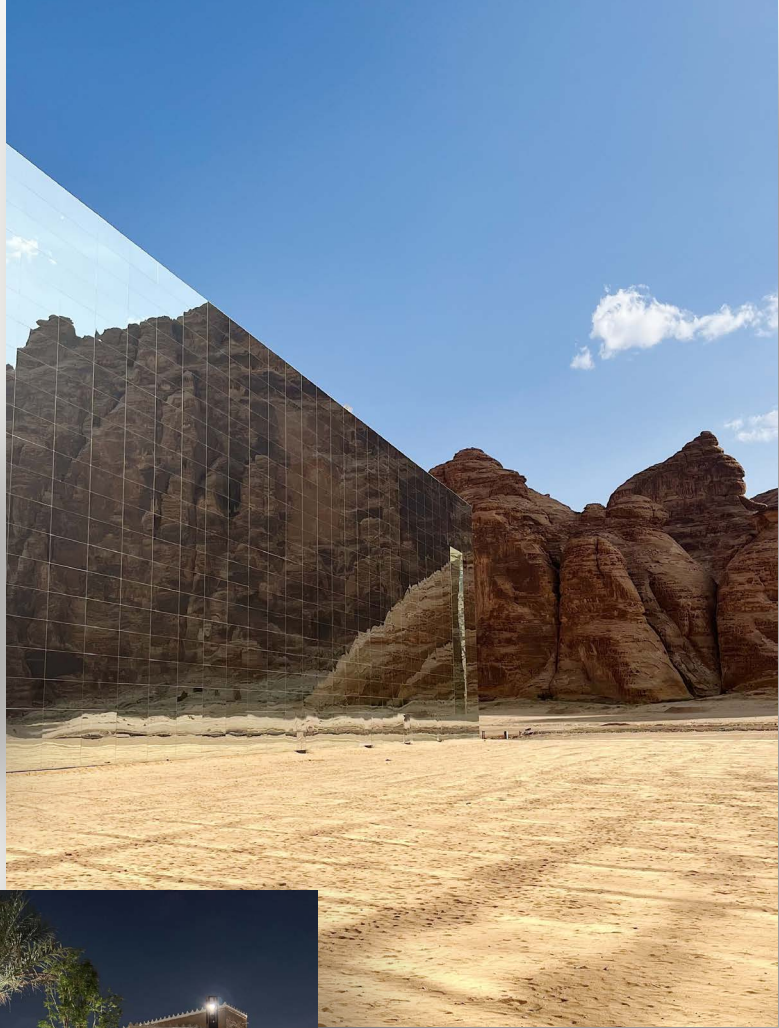
RIYADH SKYLINE



KAFD RIYADH



HEGRA SAUDI ARABIA



AL ULA SAUDI ARABIA



HABITAS HOTEL AL ULA



RIYADH SEASON



BUJARI TERRACE



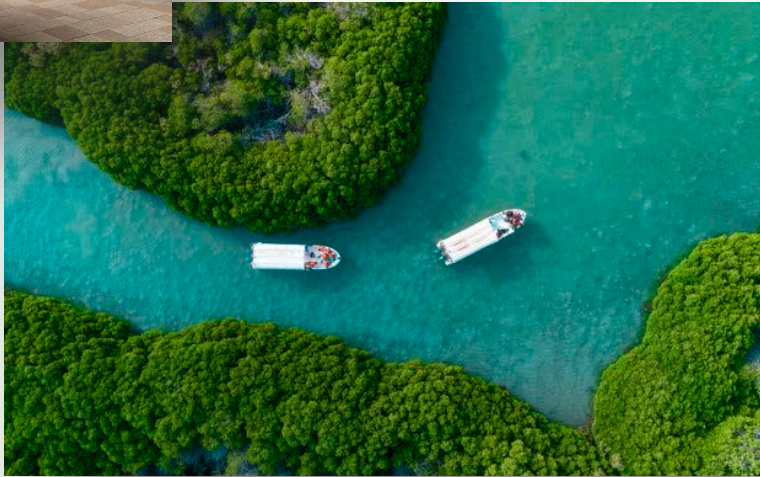
MIDDLE BEAST RIYADH



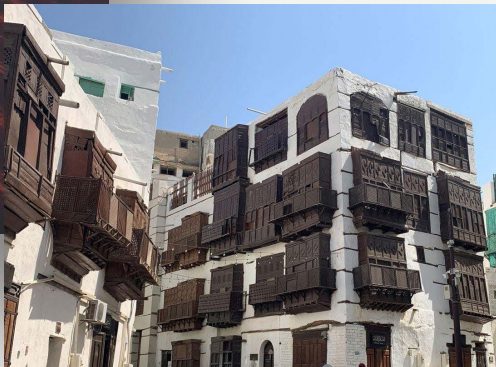
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EMPTY QUARTER RIYADH



FARASAN ISLANDS SAUDI ARABIA



JEDDAH OLD TOWN



EDGE OF THE WORLD RIYADH



A Career at King's College Riyadh

King's College Riyadh is seeking to appoint outstanding individuals for its expansion in September 2025. This is a unique opportunity to join a highly talented team that is setting the standard for British independent school education in the Kingdom of Saudi Arabia and with the ambition to be the best.

All successful candidates appointed to King's College Riyadh will also be joining an expanding alliance of schools. We will support you in achieving your career goals and are committed to actively helping you manage your career development. We will help you achieve mastery in your role and provide you with opportunities for career progression within a unique group of schools across a range of countries and continents.

Our focus on career development is very important to us and we are committed to attracting and retaining

outstanding staff. We look forward to helping you develop your career with us both in the Kingdom of Saudi Arabia and across the globe.

Onboarding

We understand that moving abroad, especially if it is for the first time, can be daunting. Apart from the practical logistics associated with taking a job in Riyadh, we know that school leaders and teachers sometimes feel anxious about how they are going to settle.

At King's College Riyadh, we will provide the support and advice required for new members of staff to settle. This includes support with the work and residence visa application process (including any MOE teacher license requirements), settling into permanent accommodation, health insurance, setting up bank accounts and general orientation.

Remuneration Package

A highly attractive tax-free salary and package.

Additional benefits include:

- An end of service payment for overseas staff
- A living and relocation allowance for overseas staff
- Start and end of contract flights for overseas staff
- Annual return flight allowance for overseas staff
- Tuition fee concession at King's College Riyadh
- Medical insurance
- Visa costs as required (aside from documents needed to apply for the work visa e.g. document attestation, visa medical, and police check)

We recognise that the success of King's College Riyadh depends on the quality, well-being and motivation of our staff. In addition to the salary and package structure outlines above, staff can also expect:

- A commitment to professional development
- A dedicated and passionate human resources and support team committed to making life in Riyadh as comfortable as possible
- Outstanding career profession opportunities that arise from being part of a rapidly expanding education group in a dynamic market





Person Specification

Please note that successful applicants must meet the following criteria. More details can be found in the accompanying job description. Applicants without the following will not be considered:

- A Bachelor's Degree in a relevant subject to the teaching post.
- UK Post Graduate Certificate of Education (or equivalent).
- Qualified Teacher Status. Excellent working knowledge of the UK National Curriculum/ EYFS Framework/Saudi Ministry Curriculum as appropriate to your job role.
- A proven track record of excellent teaching for at least two years as a qualified teacher.
- A strong academic background, stature and experience that will command the respect of pupils, parents, colleagues and the wider community.
- A commitment to academic progress and the welfare and safeguarding of pupils.
- Knowledge and understanding of recent educational developments and best practice.

How to Apply

To apply, please consider the details of the Recruitment Information Pack, Person Specification and Job Description, complete all sections of the application form including the supporting statement that sets out your interest in this position, how you meet the requirements of the role and your ambitions for the school.

Completed applications should be submitted on the TES website by the closing date specified in the job post.

Applications will be reviewed as they are received. Early application is therefore advised with interviews possibly being arranged in advance of the closing date.

King's College Riyadh reserves the right to make an appointment before the closing date.

To arrange an informal discussion about the role, please email hr@kingscollegeriyadh.com

Please visit our website at www.kingscollegeriyadh.com for further information about the school.



Safeguarding and Data Protection

King's College Riyadh is committed to safeguarding and promoting the welfare of children and expects all the staff to respect this commitment. The post is subject to applicants providing a satisfactory Police Clearance Certificate from their home country that is less than three (3) months old. Three satisfactory professional references will also be required.

If successful and if applicable, for visa purposes applicants will need to supply relevant degree certificates, university transcripts and proof of being a 'full time' pupil. These documents will need to be attested by the Ministry of Foreign Affairs and Saudi Embassy in the applicant's home country.

By applying to this post, you agree to your data being held and processed by King's College Riyadh and its affiliates. If you are appointed to the post, you also agree to additional information, including sensitive data such as bank details and medical information, being held by King's College Riyadh and its affiliates.



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