Codsall Community High School

English Teacher – Person Specification

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|  | Essential | Desirable, but not essential |
| **Qualifications** | Graduate in a relevant subject.  Qualified teacher status. | Good honours graduate.  Evidence of substantial professional development in preparation for post. |
| **Experience** | Successful experience of teaching GCSE English.  Experience and knowledge of effective teaching and learning strategies.  Experience of securing high standards of attainment and learner achievement. |  |
| **Skills** | An excellent classroom practitioner or the ability to develop into one.  Effective communication skills both written and oral.  Ability to motivate, lead and inspire, students  Ability to use IT as a management tool.  Clarity of thought, the ability to analyse problems and find solutions. | Evidence that the vast majority of learners make outstanding progress in classes taught.  Ability to work effectively with all of the school’s key partners. |
| **Personal qualities** | A vision and the ability to innovate.  Commitment to a fully inclusive school.  Ability to cope with the duties and responsibilities of the post.  High levels of personal ambition, motivation and commitment.  Ability to demonstrate sound and balanced judgement, decisiveness and flexibility.  Enthusiastic and positive outlook.  Sense of humour. |  |