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| Post Title | Teacher |
| Reporting to | Head of Department |
| Job Purpose | * To deliver high quality teaching and excellent learning outcomes and create a climate where students achieve their potential. * Participate in the creation of department schemes of work, lesson plans and related resources. * To contribute to the development of e-learning to support subject delivery and enhance the learning and teaching experiences of all students. * To ensure all students achieve their full potential and targets. |
| Main Duties | * To provide programmes of study suitable for all students in teaching groups and to maintain high standards of work, discipline and conduct in accordance with overall Academy policies. * To encourage students, through the effective use of a variety of resources, differentiated learning and the maintenance of a good learning environment. * To acquire the skills and develop an understanding of the subject, teaching pedagogy and the theories of learning. * To liaise with other teachers, attend meetings of staff and contribute to the general development of the subject. * To operate regular and effective assessment for learning and monitoring procedures, maintain an efficient record system and advise the Head of Department on student progress. |
| Specific Duties | * To produce differentiated lesson plans to support the delivery of stimulating and existing lessons that will motivate and enthuse students. * To use ICT effectively to support the delivery of lessons as appropriate. * To use a variety of teaching and learning strategies to ensure that all learning styles (visual, auditory, kinaesthetic are catered for). * To provide students with regular assessment opportunities, use assessment for learning and provide them with quality feedback. * To set students challenging but achievable targets. * To provide pastoral care, appropriate to the needs of each student and to maintain high standards in accordance with overall Academy policies. * To encourage students to develop positive attitudes to each other, members of staff, their families, the Academy and their environment. * To liaise with other teachers, attend meetings of staff and contribute towards the provision of effective pastoral care. * To monitor the academic and social development of students and maintain an efficient record system. * To participate in appropriate meetings with colleagues and parents. * To participate in appraisal arrangements. * To show care and concern for all students, members of staff and the Academy environment. * To contribute to the wider aspects of Academy life, including liaison with parents and external agencies and to provide support for Academy policy within the community. * To contribute to the effectiveness of the Academy’s organisation. * To review annually the preceding year’s work and agree targets, aims and objectives. * Maintain awareness and knowledge of contemporary trends, developments, theory and methods in the transformation of teaching and provide suitable leadership and interpretation to Governors, Leaders, Managers and staff within the Academy. * To carry out any other reasonable duties as directed by the Governors or Principal. |
| Qualifications and Key Skills | Qualified Teacher Status. |