**PERSON SPECIFICATION**

**MAINSCALE**

* To have drive and enthusiasm.
* To have well developed inter-personal skills.
* To have the appropriate academic qualifications in order to teach in the UK.
* To have full working knowledge of the new National Curriculum and statutory working requirements.
* To have emotional intelligence.
* To have experience of teaching with well developed views on providing a curriculum that ensures a high standard for all pupils.
* To have a record of continual and significant professional developments.
* To be well organised and able to work under pressure whilst maintaining a positive approach to your work and relationships with others.
* To be enthusiastic and totally committed to developing the whole curriculum.
* In addition to candidates ability to perform the duties of the post the interview will explore issues relating to safeguarding children including:
* Motivated to work with children.
* Ability to form and maintain appropriate relationships and personal boundaries with children.
* Emotional resilience in working with challenging behaviours.
* Attitudes to use of authority and maintaining discipline.

If short-listed any relevant issues arising from references will be taken up at interview.

*We are committed to the well-being and work-life balance of all our staff. We are always looking for efficient ways of working whilst keeping high standards. We provide pizza lunch once a month and each week a teacher gets an early finish. In the past we provided yoga sessions once a week.*