



**CATERHAM NETBALL
ACADEMY MANAGER
AND
LEAD COACH OF THE
SURREY STORM ELITE
PLAYER HUB**

Appointment Brief

Closing date: 29 October 2017

One of the top co-educational schools in the country



A photograph of the Caterham School entrance. A large, ornate metal archway spans the path, featuring the school's crest and the name 'CATERHAM SCHOOL' in large letters. Below the arch, a brick wall and lush greenery are visible. In the background, the school's main building, a large red-brick structure with multiple gables and windows, stands under a blue sky with scattered white clouds.

The Department

CATERHAM NETBALL ACADEMY MANAGER AND LEAD COACH OF THE SURREY STORM ELITE PLAYER HUB

Caterham School has an excellent reputation as a netball playing school and intends to appoint an inspirational Netball Academy Manager. The role of the Netball Academy will be to provide exceptional coaching services on an individual and group basis and to Caterham School students and staff. At the same time it is expected that the Academy Manager will actively promote Caterham School and its facilities and develop netball at Caterham School, as well as in the local area. The successful candidate will also be the Lead Coach of a Surrey Storm Performance Pathway Player Hub based at Caterham School. Surrey Storm are the leading netball franchise in the South East and one of the leading franchises in the country.

The role is to actively, lead, develop and drive forward Caterham School as a centre of netball excellence, with a focus on increasing revenue. To develop the Netball Academy in providing exceptional coaching services on an individual and group basis and to actively promote the Academy and Caterham School and its facilities. To deliver exceptional coaching to the Surrey Storm players that train at Caterham School.

The Role

School

- To work closely with the Director of Sport and Head of Netball to develop a strategy for taking netball at the School to an even higher level.
- To act as the technical coach (netball expert) for Caterham School teams as well as being involved in taking a variety of age group training sessions and fixtures throughout the Autumn and Spring Terms.
- To inspire pupils of all abilities and also respecting and valuing the different experiences, ideas and backgrounds others can bring to the development of team and individual capability.
- To coach at local prep schools and junior schools where this can be dovetailed effectively with Caterham School coaching. At all times, be a positive ambassador for Caterham School.
- Alongside the Head of Netball, be a coach and umpire advisor to the staff involved in the coaching of netball at Caterham School. Developing professional skills of the common room through INSET and our Professional Development programme.
- To actively promote netball umpiring and coaching awards using Caterham School as a centre for coach and umpire development.

Surrey Storm and other coaching

- To report to the Surrey Storm Director of Netball and help to deliver Surrey Storm's goals for the Caterham Surrey Storm Hub.
- To coach the Surrey Storm Performance Pathway players one or two evenings per week and undertake the administration to support this coaching.
- To develop junior and youth netball in the East Surrey, Croydon, West Kent and South East region through weekly coaching evenings and school holiday camps held at Caterham School.
- To undertake the necessary administrative tasks and marketing to make evening and holiday coaching activities successful.
- To develop a strong brand for the Caterham School Netball Academy.
- To meet annual net income targets for the Netball Academy in conjunction with the School's commercial activity plans.
- To work collaboratively and supportively with colleagues within the School, at Surrey Storm, and with colleagues in other organisations.



The Role

Community Outreach

- Work collaboratively with other academy managers at Caterham School and the Senior Teacher (Social Responsibility & Engagement) to promote the community outreach programme and encourage participation in Academy events and activities with an aim of getting more children, from all backgrounds, playing netball.

Skills and Abilities

- A motivated individual able to work on own initiative.
- Ability to work as part of a team.
- Ability to prioritise and manage a variety of different tasks.
- The ability to provide exceptional coaching services at all times.
- A highly ambitious coach with a strong willingness to continue to learn and undertake relevant training and sports coaching awards.
- A reliable and enthusiastic individual with a flexible approach to work.
- Good verbal and written communication skills.

- The commercial acumen to meet the financial goals of the Academy.

Experience

- Proven record of sports development.
- Working in a team environment, planning and delivering practice sessions.
- Working in a one to one basis by building relationships and trust between player and coach.
- Working with schools, planning and delivering sessions for groups of children.
- Delivering courses for various age groups, continually looking to progress their skills.
- Ability to deliver inset days to teachers and provide coach education.

Qualifications

- It is essential to have Netball Level 2 Qualification or similar.
- A Netball Level 3 Qualification would be a distinct advantage as well as relevant playing and/or coaching experience.



The School

One of the top co-educational schools in the country

Caterham School is one of the leading co-educational HMC schools in the country. We are committed to providing an environment in which all pupils are challenged to be the best they can be and one in which pastoral care and well-being underpin academic, co-curricular and sporting excellence. The majority of our pupils are day pupils but we are also a thriving boarding community, which enriches the educational opportunity and experience for all.

We believe in providing an education for life for all Caterhamians and we seek to ensure that the learning experience at our school blends the best of tradition with the exciting opportunities provided by new technology. Learning how to learn is a key facet of a Caterham education and is in our view an essential skill for life in the twenty-first century. We believe that a truly excellent school is about more than academic achievement alone: it is also about developing a passion for learning, a capacity for independent and critical thinking, self-awareness and resilience, self-confidence without arrogance and genuine interests that extend beyond the confines of the classroom.

At Caterham School we focus on developing the whole person, aiming to ensure that each pupil leaves here ready for the challenges of life at university and beyond and understanding their responsibilities towards others. We want our pupils to leave Caterham well equipped to engage positively with a rapidly changing world as accomplished problem solvers and innovators,

confident in their ability to lead and with a clear appreciation of and respect for the views and potential of others. In so doing we remain true to our founding Christian principles and values.

All round the campus you will see signs of our confidence in the future with our modern Sports Centre and all-weather pitch, recently refurbished boarding accommodation, new assembly hall and theatre, and state of the art IT facilities. In 2008 we built a new North Wing to provide improved facilities for Sixth Form pupils and new facilities for the Health Centre. In 2013 we added two more science labs to bring the total to fifteen. All this situated on 200 acres in the beautiful, wooded Harestone Valley.

Caterham School enjoys an enviable reputation for producing highly successful individual and team performances in a wide range of sports.

Excellence is pursued wholeheartedly (with many pupils achieving county, national and international representative honours), but the aim is also to cater for every pupil, at his or her own level of ability and enthusiasm.

The co-curricular programme is extensive and covers a wide range of activities including, but not limited to: music, drama, dance, Duke of Edinburgh's Award, languages, circus club, science, outdoor pursuits, go-karting, kit car club, chess and Warhammer.



Latest News

CATERHAM'S TEEN TECH NATIONAL WIN!

Caterham School's Teen Tech team have been announced as national winners at a special ceremony at Buckingham Palace. The three-strong team were chosen as overall national winners for their design and prototype of 'SensoSafe' – a bike light that also detects vehicles approaching the cyclist from behind, alerting them to the potential danger. The young engineers were presented their award by HRH the Duke of York.

Teen Tech is a national competition that invites entries from across the UK in a multitude of different STEM disciplines. The event recorded its highest ever number of entries this year with an astonishing 1400 groups putting forward their innovative ideas.

NEW CENTRE FOR THE PERFORMING ARTS

Caterham School's new Centre for Performing Arts was officially opened by film and theatre actor and director Simon Callow CBE. The ceremony was opened by pupil musicians Hero Shimoji and Anastasia Kedrina who were followed by speeches from the Headmaster Ceri Jones and senior drama pupils.

OXFORD AND CAMBRIDGE PLACES SECURED

13 Sixth Form pupils from Caterham School received offers from Oxford and Cambridge Universities (Oxbridge) in the last year, taking to 49 the total Caterham pupils studying at the world-leading universities in the last three years alone. This year's results from Caterham saw the school

achieve an application-to-offer ratio of 57%, three times the national average

APPLE ACCOLADE

Caterham School has once again been recognised as a leading school for its application of technology in teaching and learning. The School is one of only a handful of schools in the UK to be formally accredited as an Apple Distinguished School.

The School has established a best practise programme to integrate the use of iPads by all students alongside traditional teaching methods. Since the launch of the programme, the School has received interest and visitors from across the globe, keen to learn from Caterham's experience and success.

BRITISH ASTRONAUT VISITS CATERHAM SCHOOL

Britain's First Astronaut, Helen Sharman OBE, visited Caterham School to inspire young scientists and share her experiences of space. Helen was the British person to go into space when she stayed on the MIR space station and remains the fifth youngest person to travel to space.

In the first of two packed-out talks at Caterham School, Helen addressed pupils who were full of questions about life in space. Helen's young audience was gripped as she explained complex science in an accessible and inspiring way; she also peppered her talk with anecdotes about life in space including how astronauts eat dinner, go to bed on the ceiling and even use a special space toilet!

For more news from Caterham School visit www.caterhamschool.co.uk



Conditions and Benefits

We pride ourselves on the best support and care for our academic and bursarial staff – a school is only as strong as those working within it. As such, our staff enjoy a range of benefits and enjoy the strong sense of community that pervades the School.

This is a full time, year around role with 5 weeks paid annual leave plus bank holidays. It is expected that more hours will be required in the September to April season than in May to August but hours will be an average of 40 per week. It is expected that 6 weeks of the School holiday periods will be working weeks for school holiday camps. Working hours will include evenings and weekends.

Salary is circa £25,000 based on qualifications and previous experience.

Continuous Professional Development

All staff have access to generous professional development training as part of the School's performance management process. The focus at Caterham School is on encouraging and supporting individuals to continue to grow their skills to provide the finest teaching and learning for our students.

Child Care Voucher Scheme

A tax saving scheme for parents administered by Faircare. For employed staff, no qualifying length of service. The provider must be OFSTED registered. Further details available from the HR department.

Counselling and Legal Advice Service

A free, confidential 24 hour telephone service available 365 days per year.

Fee Remission

Discount available on school fees. Please contact the HR department for full terms and conditions.

Pension Scheme

Legal and General Stakeholder scheme with an employer's contribution of up to 10% *as appropriate*.

Subsidised Sports Centre Membership

Subsidised Membership to Caterham School's Sports Centre with extensive fitness suite, 25 metre indoor pool, sports hall and programme of fitness classes.

Car Parking

Free on campus parking. Staff members must provide their name and registration number to the Bursary. Any permanent change of vehicle must be reported.

Free meals whilst on duty

Includes breakfast, lunch and dinner during term time, and where available during the school holidays. Also extends to hot beverages and newspapers.

Subsidised 'Flu vaccinations

Provided on school premises on an annual basis.

Discount in School Shop

A 5 per cent discount on purchases.



The Application Process



A completed application form and covering letter should be addressed to Jaclyn Leach and emailed to: HR@caterhamschool.co.uk

If posting documents please send to:

HR Department ,
Caterham School,
Harestone Valley Road,
Caterham, Surrey,
CR3 6YA

This appointment is to start as soon as possible.

The closing date for applications is: **29 October 2017**

The School reserves the right to appoint at any stage of the recruitment process; early applications are encouraged.

Caterham School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an enhanced DBS check.

www.caterhamschool.co.uk

INSPIRING EDUCATION FOR LIFE



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