

Post: Head of English

A:	QUALIFICATIONS	E/D	A	I	R
1.	A good degree from a recognised university in the UK or abroad.	E	✓		
2.	Evidence of recent professional development.	D	✓	✓	
B:	EXPERIENCE				
1.	Recent experience of teaching at KS3 level.	D	✓	✓	✓
3.	Proven record of raising attainment.	E	✓	✓	✓
C:	PROFESSIONAL KNOWLEDGE AND UNDERSTANDING				
1.	The knowledge and understanding of current theory and best practice in teaching and learning, particularly as it relates to high attainment and progress in English.	E	✓	✓	✓
2.	Understanding of, and ability to use, a diverse range of teaching and learning styles and techniques.	E	✓	✓	
3.	Good understanding and awareness of school procedures and policies including: <ul style="list-style-type: none"> • Child protection • Statutory requirements of Health and Safety in the classroom • Effectively managing and promoting positive behaviour among pupils. 	E	✓	✓	
D:	PERSONAL SKILLS AND ATTRIBUTES				
1.	A commitment to safeguarding.	E		✓	
2.	A commitment to equality and diversity.	E		✓	
3.	Excellent written and oral skills.	E	✓	✓	
4.	Excellent ICT skills.	E	✓	✓	✓
5.	An ability to communicate effectively with all stakeholders including parents and guardians.	E		✓	✓
6.	The ability to form and maintain appropriate relationships and personal boundaries with young people.	E		✓	✓
7.	An ability to meet deadlines and work under pressure.	E		✓	✓
	A flexible approach to teaching and a willingness to learn.	E	✓	✓	✓
8.	High standards of integrity, honesty and punctuality.	E		✓	✓
9.	Stamina, resilience and a good sense of humour.	E		✓	✓
10.	A good record of attendance and punctuality.	E			✓

E/D = Essential or Desirable, A = Application Form, I = Interview/teaching test, R = Reference