

Eden Girls

Candidate Pack



Assistant Principal

L10 - L15 (£51,041—£57,535)

Full Time

Permanent

Welcome from the Principal

Thank you for your interest in the Assistant Principal vacancy at Eden Girls ' School.

Eden Girls' School, Slough is a thriving 11-18 Academy, which opened in September 2015 and will grow to have 800 pupils. It is part of a highly successful family of schools, run by Star Academies. The school was inspected in May 2018, we are delighted that we have been judged "Outstanding" in all areas.

I am delighted to welcome you to Eden Girls' School Slough, an exciting and progressive Islamic faith school for girls between the ages of 11-18.

We are proud to be part of the highly successful network of schools that forms Star Academies and to join them in the pursuit of excellence in all aspects of our work.

Our aim is to unlock the potential of every student in our school and take them on a unique and transformational learning journey.

We offer an inclusive faith ethos which is relevant to people of all faiths and those with none. We focus on the core values that underpin Islam and which are fundamental to British society. As such, we endeavour to enable each learner to develop an outstanding character and understand the importance of self-discipline, care, compassion and tolerance.

Our commitment to educational excellence is at the heart of everything we do. We provide a rigorous and enriching curriculum and a strong emphasis on academic achievement. We ensure that the learning experience is personalised to support every student in making exceptional progress and also give them the opportunity to develop their interests and skills through a vast array of exciting extra-curricular clubs and activities.

Whilst our learners will have every opportunity to pursue their personal aspirations, they will also learn to appreciate the importance of society and the contribution each individual must make to sustain it. Community service is therefore central to the learning of our students as we help them prepare to make a positive and lasting contribution as leaders at a local, national and international level.

The school's ethos and curriculum aims are supported by our Leadership Specialism. Our location, in the centre of Slough with its strong culture of enterprise and entrepreneurship, provides us with the perfect setting to develop these.



Karim Murcia



Eden Girls

Our Mission, Vision and Values

Our Mission

To promote a culture of educational excellence, from within a caring and secure Islamic environment enriched with the values of discipline, mutual care and respect, which extends beyond the school into the wider community.

Our mission consists of three key elements:

1. Educational excellence

- A belief that everybody has the potential to succeed within a high quality and intellectually challenging educational environment
- A commitment to instilling high aspirations, a desire to learn and ambition to achieve
- A personalised approach to securing excellence, stemming from a passionate belief that each individual is unique and special and capable of rising above any perceived limitations

2. Character development

- A cohesive identity so that our pupils, their parents and communities feel a strong sense of belonging to the Star“family”
- A passionate focus on a values-based education that instils honesty, integrity, compassion and mutual respect into all our pupils
- A strong core of tenacity, self-respect and self-belief that inspires each pupil to become the best person they can be

3. Service to communities

- A determination to develop outstanding British citizens who are proud of, and contribute to, the social and economic prosperity of our country
- A sense of personal accountability and of responsibility to others
- A commitment to charitable endeavours and to making a difference to our world

Our Vision

“Nurturing Today’s Young People, Inspiring Tomorrow’s Leaders”

Our Values



SERVICE

Being a responsible citizen
in our community



TEAMWORK

Working together
for excellence



AMBITION

Aspiring to be
our best



RESPECT

Treating others as we
wish to be treated



Eden Girls

About the Role

Our mission is to create an outstanding organisation that inspires learners founded on the principles of educational excellence, character development and community service. Standards of behaviour, attendance and achievement are exceptionally high and teachers benefit from an innovative and comprehensive professional development programme.

We are seeking to appoint an outstanding Assistant Principal to join our leadership team



The specific leadership responsibilities of the role will be considered based upon the skills and experiences of the successful candidate.

You will:

- be an outstanding teacher and an inspirational leader
- have experience of consistently delivering high standards of pupil achievement and attainment.
- be committed to delivering outstanding systems and processes within the school
- be committed to professional development and improving yourself and others

You will find a School that:

- is passionate about its mission of 'promoting a culture of educational excellence within a caring and secure Islamic environment'
- has a supportive ethos and concern for the well-being of all members of our learning community
- has high ambitions for all and provides excellent opportunities for professional development
- is well-ordered with high standards of commitment from students, staff and parents.

The school became part of Star Academies, one the UK's leading education providers, in April 2018. As our Principal, you will be the leader of one of three Star primary academies which work closely on a collaborative basis. You will also be supported by the trust's advisory team who know the school well. The trust has a well developed leadership development programme which is already being used to develop our middle leadership.

In keeping with our mission of educational excellence, character development and service to communities, we believe all of our pupils should be engaged and challenged to achieve their very best.

All potential applicants are welcome to visit the School for an opportunity to learn more about us and our vision, mission and core values .

To arrange an informal and confidential discussion, please contact Saminia Mansha on 01753 351010 or email info@egslough.staracademies.org

We welcome enquiries from everyone and value diversity in our workforce. Candidates will complete the application form on eTeach. CVs will not be accepted for this post.

Closing date: 9am on Monday 15th October 2018

Interview date: Wednesday 17th October 2018

Eden Girls' School is committed to safeguarding and promoting the welfare of children. This post is subject to satisfactory clearances including references, DBS checks, health clearances and proof of legal working in accordance with the Asylum and Immigration Act 1996.

Star Academies

The school is part of Star Academies— one of the UKs leading education providers.



Star Academies is a mixed Multi Academy Trust that runs both faith-based and non-faith primary and secondary schools. It is a values-based organisation that works to improve the life chances of young people in areas of social and economic deprivation to help them succeed at the highest levels of education, employment and the professions.

Star schools promote excellence in everything they do. In every school, the entire staff team – working in partnership with parents – is committed to nurturing today's young people and inspiring tomorrow's leaders. The Star Pledge of Excellence embodies this endeavour and sets out the key components of the Trust's educational offer.

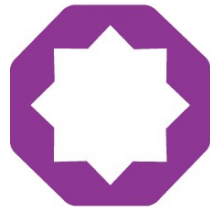


Trust schools work together as Star Partnerships in five cluster areas – Lancashire, Greater Manchester, West Yorkshire, the West Midlands and London. Schools within the TEP areas collaborate to share expertise and maximise opportunities and experiences for our students.

The Trust employs the very best staff and invests heavily in their continuing professional development. Staff benefit from an extensive range of nationally accredited training provided by Star Institute.

Find out more about Star Academies by visiting
www.staracademies.org





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