

SRO/HDR
March 2017

Dear Applicant

I am delighted you have taken an interest in the position of Cover Officer at Newcastle Academy, part of the United Endeavour Trust. Your application will be the first step in joining our ambitious and expanding team, and coincides with an exciting phase of our development as we progress our Academy and grow our MAT.

- Our aims are:
- To provide all students with a rounded education by supporting their learning.
- To improve their well-being.
- To contribute to the cohesion of the communities we serve, involving our students as active citizens within these communities.

We need passion and commitment; the right candidate will be able to inspire our young people and believe in them. You will be well supported by the school's staff and by me personally, and there may be opportunities for cross-federation co-operation and career progression within our MAT for the right candidate. Applicants are more than welcome to visit us prior to application and meet some of our dedicated team.

If you would like to work in this important supporting role at Newcastle Academy, please outline your experiences to date. Your letter of application should be no longer than 2 sides of A4 and should address the following questions;

1. How do you motivate students to engage with learning?
2. How would you measure and demonstrate a positive impact on the outcomes of the students you work with?
3. What qualities or skills do you have that could contribute to the school's drive towards 'Outstanding'?

I look forward to receiving your application.

Yours sincerely

Sarah Rowell
Head of HR
United Endeavour Trust