



Bethany
since 1866

Rated 'EXCELLENT' by ISI in 2023

Cleaner

10.30am – 5.30pm

6.5 hours per day, Monday – Friday

Term Time only with some holiday working

The School

In addition to being a registered charity, Bethany is a co-educational, independent boarding and day school for pupils aged 11-18 years. There are 321 pupils in the School, including 40 boarding pupils. The majority of pupils remain in the School until they are eighteen and most proceed to University. There are 84 pupils in the Sixth Form and the A Level pass rate in 2026 was 99%. The 2025 GCSE pass rate was 93.2% at 9-4 grade.

Bethany enjoys an ever-growing reputation, both locally and further afield, for the quality of its teaching and pastoral care. In recent years the School has undertaken a programme of building development, including the construction of an indoor swimming pool, an extension to the sixth form building as well as a dedicated fitness building. The construction of a purpose built performing arts centre was completed in September 2024.

The School is a Christian foundation with a strong community life. All members of staff are expected to be in agreement with the Christian values and to attend Chapel with the pupils. The School is well known for its exceptionally high level of pastoral care for pupils. In addition, it enjoys a national and international reputation for the education of dyslexic pupils. Class sizes are small, rarely reaching more than eighteen pupils, and considerably less in the Sixth Form.

The School is set in beautiful Kent countryside and the 60-acre campus is spacious and attractive. It lies in the hamlet of Curtisden Green, mid-way between Goudhurst and Marden. Central London is less than an hour's journey from Marden Station, as are Dover and the Channel Tunnel. For a small School, the high standard of sporting success and the extensive games programme are made possible by the expertise and commitment of the teaching staff outside normal lesson time. The Duke of Edinburgh Award Scheme also enjoys remarkable success, as do the Performing Arts.

The School is forward thinking in all aspects of teaching, learning, and curriculum and has created a 10-year vision, Bethany 2028, for its education provision.

In its inspection in 2023, Bethany was judged to be excellent in all respects. In its most recent inspection in 2026, Bethany was judged to have successfully met all regulatory standards in every category.

Bethany 2028 is a School, which is:

- Providing an innovative education relevant to the 21st century;
- Encouraging the virtue of learning in young people delivering 21st century learning habits;
- Living our Christian values through excellent pastoral care;
- A flourishing School investing in the future.

Furthermore, the School has a unique philosophy of learning centred on developing excellent learning habits in its pupils in order to instil in them the 'Virtue of Learning'. All teaching staff are encouraged to undertake their own action based research through a teacher-led Professional Learning Community model. In recent years the curriculum has been enhanced further and now includes GCSE Dance, and level 3 courses in Economics as well as Level 3 BTECS in Drama, Music Computing. In addition, all full-time staff are provided with a laptop computer and all pupils from Year 7 have their own laptop. This is complimented by a Computing curriculum in Key Stage 3 which includes coding and the opportunity for pupils to develop core computing skills. As a School we make use of Microsoft 365 for supporting teaching and learning and have a number of staff who are Microsoft Innovative Educators.

In September 2025, Bethany retained its Microsoft Showcase status which makes us one of a small number of schools worldwide to have this accolade. Showcase Schools like Bethany create IT rich experiences that inspire lifelong learning, stimulating the development of essential life skills so students are empowered to achieve more. This makes Bethany not just a local school, or a Kent school or even a UK school but a truly global school.

General Salary and Conditions

Hours: 10.30am – 5.30pm (with 30 minutes unpaid lunch. 6.5 hours a day, 32.5 hours a week. Monday – Friday.

Working Weeks: 40 weeks per year (term time only plus some holiday work)

Salary: £19,207 per annum

Reports to: Cleaning & Operations Manager

Application

An application form can be obtained from our [website](https://bethanyschool.org.uk/about-us/staff-vacancies) under About Bethany or by contacting Human Resources on bethanyschool.org.uk/about-us/staff-vacancies

The post is subject to the receipt of two satisfactory references, completion of a confidential medical questionnaire, and an enhanced Disclosure & Barring Service check.

Key Responsibilities

The Cleaning of:

Classrooms and Common Areas, including School Toilets:

- Sweep, vacuum, or mop floors.
- Dust and wipe surfaces including desks, chairs, inside windows, windowsills, and skirting boards.
- Empty and clean rubbish and recycling bins.
- Clean touchpoints such as door handles, light switches, and handrails.
- Refill soap, sanitizer, and paper towel dispensers.

Food Tech Room, Classroom:

- Clean ovens on a regular basis (12 in total)
- Sweep and mop all floors, ensuring removal of crumbs, spills, and grease.
- Empty all bins, including food waste, and replace liners.
- Wipe down all desks, tables, and chairs used for theory work.
- Clean and sanitize all work surfaces (e.g., countertops, prep tables).
- Clean and disinfect sinks, taps, and drain areas.
- Wipe down the exteriors of all kitchen appliances (ovens, microwaves, fridges, etc.).
- Clean hob tops and extractor fans (as scheduled or needed).
- Wash and sanitize splash backs and tiled walls.
- Check and clean behind and under movable kitchen units when possible.

Corridors and Stairwells:

- Sweep and mop floors or vacuum carpeted areas.
- Dust railings, skirting boards, and ledges.
- Clean windows and glass doors inside as required.

Cleaning for lettings:

- Ensure areas are free of litter
- Clean and mop floors
- Vacuum carpets and entrance ways
- Toilets clean and stocked
- Any lettings signage correctly placed and visible

Physical Demands:

- Frequent walking between different parts of the building/site.
- Lifting and carrying cleaning supplies, vacuum cleaners, and full waste bags.
- Reaching and bending to clean high and low surfaces.
- Use of step ladders to clean vents, windows, and light fittings if trained and safe to do so.

Bethany School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo enhanced child protection screening appropriate to the position, including checks with the Disclosure and Barring Service and previous employers.

As part of your role, you will be required to adhere to all School Policies, to include but not be limited to Safeguarding and Child Protection, Code of Conduct and Health & Safety

Bethany School is an Equal Opportunities Employer and appointments will be made without regard to gender, age or ethnic origin.

The post is exempt from the Rehabilitation of Offenders Act 1974.