

PERSON SPECIFICATION

Post: Director of Learning

	Criteria	Assessment Basis
Qualifications:	<u>Essential</u> Degree QTS <u>Desirable</u> 2:1 degree	Application
Professional Experience & Understanding:	<u>All Essential</u> Understanding of: <ul style="list-style-type: none"> • Relevant professional and subject pedagogy • Expected level of practice and professional responsibilities as defined by the Teacher Standards • School improvement • Curriculum Organisation Experience: <ul style="list-style-type: none"> • At least 2 year experience of subject leadership in a secondary setting • Successful teaching as demonstrated in student outcomes 	Application and Interview

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	<ul style="list-style-type: none"> • Leadership of CPD • Pastoral responsibilities 	
Professional Abilities:	<p><u>All Essential</u></p> <p>Ability to communicate effectively to a variety of audiences</p> <p>Ability to persuade and influence</p> <p>Ability to communicate complex ideas simply to a wide range of audiences</p> <p>Ability to manage effectively</p> <p>Ability to plan effectively</p> <p>Ability to evaluate</p> <p>Ability to provide comprehensive reports</p> <p>Ability to manage time effectively and meet deadlines</p>	Application, Interview and Reference
Personal Qualities:	<p><u>All Essential</u></p> <p>Honesty and Integrity</p> <p>High personal credibility</p> <p>Passion to serve the community</p> <p>Flexibility</p> <p>Resilience</p>	Interview and Reference

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	Embracing of accountability Commitment to making a difference	

Where the applicant /post holder has a disability every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post.

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