

SCHOOL NURSE

Medical Centre

Date Issued: September 2021



HARROW
SCHOOL

ROLE SPECIFIC BENEFITS

This is a list of benefits that apply to the role of School Nurse. For the full list of benefits that apply to all non-teaching staff, visit the School website: <https://www.harrowschool.org.uk/contact/work-at-harrow> and select the 'Employee Benefits' link on the left hand side.

Uniform

A uniform is provided.

NHS Benefits

The Nurses here are working with an NHS surgery and therefore can still get the following:

- NHS discounts
- Blue Light Discounts
- Free Training
- Cost covered of revalidation

Variety and support

A variety of work is involved at the Medical Centre, such as visiting the Rugby pitches for sport cover or running your own travel clinic. Nurses are fully supported by a practice manager, administrator, sports doctor, GP and Lead Nurse.

Advancement

Advancing in your career as a nurse at Harrow is easier than in the NHS because as well as the mandatory training, we offer:

- Regular workshops held by the Doctors,
- An opportunity to become lead in an area that is of interest to you with all the training to support this, and
- Three weeks of paid time for you to undertake training.

Shifts

While the basic work day for most people is an eight-hour day, five days per week, nurses at Harrow Medical Centre work 12-hour and 8-hours shifts, over 3 or 4 days per week. Whilst this structure does include longer working hours, the fact that they are condensed into 3 or 4 days means more time to spend doing the things you want to do on your days off. The Medical Centre does need to be covered 24 hours, 7 days a week, but the rota is divided up fairly so it does not require the nurses to work every weekend, and the exeats and holidays mean that we have less weekends to work than one might think. We always ask for preferences before every rota is finalised and try to accommodate these to support nurses' personal commitments.

Flexibility outside of term time

The vacancy is for term time only plus 3 weeks of training. This means that if you wish, you have the opportunity to take bank work or further training in your spare time. This role also allows parents to spend more time with their children during school holidays.