St Bede's School

'Christian Education at its Best'

Teacher of Computing

To start September 2021

Application Deadline: 9.30am 19th April 2021

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'Christian Education at its Best'

About St Bede's

At St Bede's we are proud to serve roughly 1,850 boys and girls of all abilities, age 11-18, from the Reigate, Redhill, Caterham, Horley and surrounding areas. This includes over 300 studying academic courses in the sixth form. The school has an Anglican, Catholic and Free Church foundation and we work hard to create an inclusive ethos. Our aim is to ensure that pupils thrive academically, socially and spiritually within a Christian framework.

In January 2017 Ofsted carried out an inspection of St Bede's and judged the school outstanding in every category. The report acknowledged that pupils make exceptional progress in all year groups and in almost all subjects. Disadvantaged pupils and those who have special educational needs and/or disabilities also make rapid progress. The inspection highlighted the teaching in the sixth form as consistently challenging and as a result, students are motivated to learn and achieve excellent outcomes.

Attainment and progress scores at GCSE and A level are consistently above national averages. We are particularly proud of the English and Maths results achieved in the new 9-1 GCSEs. Both departments achieved fantastic results at 4 and 7 grades. St Bede's also saw a steep rise in the number of students achieving the English Baccalaureate.

Measure	2017	2018	2019
Attainment 8	54.9	57.6	58.27
Progress 8	+0.48	+0.68	+0.73
EBACC	43%	49%	54%
EBACC entered	74%	77%	84%
4+ English	84%	86%	92%
4 +Maths	89%	88%	89%

Our school is committed to the safeguarding of children so all appointments are subject to a satisfactory enhanced DBS check. Only applications made on our School Application Form will be considered; we do not accept CVs or unsolicited testimonials. It is our policy always to request references prior to interview.

Please see our staff prospectus for further information about working at St Bede's.

> *"A zest for learning permeates the whole school. Teachers' high expectations mean that pupils are ambitious for their own futures and approach their learning with determination and resilience."*
> *Ofsted 2017*

Computing department at St Bede's

We are seeking to appoint a full-time teacher of computing to join our successful and expanding Computing Department. The successful candidate will have the skills, expertise and passion to; help develop the curriculum, and enthuse our students to achieve across KS3, 4 and 5.

The post would suit an experienced teacher seeking a new challenge or an NQT who would benefit from a well established programme of induction year support.

Department overview
The department is a popular choice for students at both KS4 and KS5, with numbers increasing in all courses. We currently offer GCSE Computing (OCR) and Cambridge National L2 iMedia at KS4. In KS5, students study A Level Computer Science and the Cambridge Technical in IT.

Results
The GCSE results are very good and compare favourably with national averages with 64% of students achieving 9-4. The A level Computer Science course is relatively new and we achieved good results with our first cohort. This is an area we are developing with increased numbers opting for the subject.

Extra curricular
The department provides numerous opportunities for pupils to stretch their understanding of the subjects away from lessons. These include visits to the National Computing Museum at Bletchley Park and both lunchtime and after school clubs.

Support for pupils
All members of the department are involved in providing additional support to pupils during lunchtimes and after school. This support covers a range of areas including Controlled Assessment, UCAS applications and specific gaps in subject knowledge. We feel this support makes a significant difference to pupils chances of success.

Job profile

Context

St Bede's is a voluntary-aided school in which staff are employed by the Governors and are firmly expected to work within the policies approved and adopted by the Governing Body and under the direction of the Headteacher. We expect all staff to support the Christian ethos of the school, maintain the highest professional standards and contribute to the development of St Bede's as a thriving community.

The contractual basis of this post is the current School Teachers' Pay and Conditions Document.

Purpose

To serve the mission of St Bede's as an ecumenical Christian school by teaching Computer Science

Salary

TMS or Upper Pay Scale as appropriate

Responsible to

Head of Computing

Key Accountabilities

- To teach computing within the age range 11-18.
- To assist in the development of programmes of study, materials and schemes of work and participate in professional development programmes.
- To follow school policies and procedures in respect of the duties of a teacher and Form Tutor.
- To perform the duties of a Form Tutor as required.
- To contribute to the cultural and community life of the school.

Key responsibilities

Teaching
- To form effective relationships with students, teaching staff, non-teaching staff, parents and other professionals.
- To teach programmes of study effectively, mindful of the needs and responses of the young and the school's Special Needs policy.
- To provide a stimulating classroom environment.
- To foster good working and learning habits in students.
- To regularly assess and record students' work, progress and attainment .
- To make full use of a variety of materials, books and equipment.

Curriculum
- To contribute to the planning of programmes of study and schemes of work appropriate to the needs of all students.
- To ensure that appropriate text-books and materials are recommended.
- To keep abreast of professional and subject developments.
- To participate in professional meetings and training programmes and to share the benefits with colleagues.
- To participate in arrangements for CPD and Performance Management.

Pastoral Care and Discipline
- To support the Christian life of the school.
- To perform the duties of a Form Tutor as a member of a Year Team.
- To contribute to the life of the community according to your talents and skills.
- To help exercise responsibility for the conduct and behaviour of students within the department and the school as a whole.
- To participate in arrangements made for the supervision and safety of students between lessons and at the start and end of the school day.
- To attend scheduled meetings with parents.
- To record students' progress.
- To maintain an up-to-date teaching record/diary.
- To assist as required with arrangements for public examinations.
- To contribute to the evaluation and effectiveness of administrative routines.

Meetings in which you will be involved
- Department meetings.
- Year team meetings by arrangement.
- Whole school meetings.

Person specification

	Essential	Desirable
Christian Commitment	● Able to actively support the ethos and mission of the school	● Personally committed and practising Christian, member in good standing of any denomination served by the school
Education and Training	● Graduate teacher of computing or a related subject ● Fully qualified teacher or NQT ● Able to teach computing to KS5 ● Full driving licence	● Additional qualifications or academic experience ● Evidence of ongoing CPD
Experience	● Meets national standards for NQT	● Successful teaching across age and ability range ● Good knowledge of current curriculum developments ● Experience of teaching up to A Level
Personal Qualities	● Passionate about learning and teaching in computing ● Credibility and confidence in dealing with people and situations ● Good communicator ● Good team leader, good listener and sensitive to people's needs while able to direct and motivate ● Relates to and understands students well. ● Good sense of humour & able to enjoy work ● Calm and organised under pressure, able to prioritise ● Resilient and determined ● Creative and imaginative	

How to apply

If you would like to apply please complete our application form for teaching posts and send it to us with a supporting statement which explains what attracts you to the post, as well as detailing the skills and experience you would bring to it.

Your completed application can be emailed to:

jobs@st-bedes.surrey.sch.uk

If you have any queries please ring the HR team on 01737 214048 or send an email to jobs@st-bedes.surrey.sch.uk

The deadline for receipt of completed applications is 9.30 am on 19th April 2021.

We look forward to hearing from you.

Our data protection policy for job applicants is available at:
http://www.st-bedes.surrey.sch.uk/3041/data-protection