



Temporary Teacher of Spanish (Maternity Cover) Person Specification

| | Essential | Desirable | Means of Assessment |
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| Qualifications and Training | <ol style="list-style-type: none"> 1. Qualified teacher status. 2. Good honours degree in Spanish, or related subject. 3. Ability to teach Spanish up to KS5. | <ol style="list-style-type: none"> 1. Post graduate qualification. 2. Relevant Higher Degree or professional qualification. 3. Evidence of wider professional development | Application Form References |
| Experience | <ol style="list-style-type: none"> 1. A passion for Spanish, and knowledge and skills to inspire pupils. 2. A keen interest in how pupils learn and experience of putting this knowledge into practice. 3. Good ICT skills. | <ol style="list-style-type: none"> 1. Ability to use and understand assessment data. 2. Knowledge of effective intervention strategies. | Interview, letter of application and sample letter. |
| Knowledge and Skills | <ol style="list-style-type: none"> 1. Commitment to raising attainment & achievement. 2. Commitment to raising high quality learning & teaching. 3. Willingness to learn, develop and share skills. 4. High expectations of all pupils. 5. Evidence of successful lesson planning and delivery. 6. Ability to create an effective learning environment for all pupils. 7. Evidence of highly effective classroom practice. | <ol style="list-style-type: none"> 1. Evidence of leading the successful implementation of Learning and Teaching Strategies. | Sample lesson and application form. |



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| Skills and Attributes | <ol style="list-style-type: none">1. Ability to establish good working relationships with colleagues.2. Ability to work in a team.3. Good time management.4. Good communication skills. | <ol style="list-style-type: none">1. Evidence of innovative practice. | Interview and references. |
| Personal Qualities | <ol style="list-style-type: none">1. High expectations of pupils and colleagues.2. Enthusiastic and committed.3. A forward thinking approach. | <ol style="list-style-type: none">1. Charismatic – having a presence.2. A sense of humour. | Interview and sample lesson. |