

PERSON SPECIFICATION FOR TEACHING ASSISTANT

Category	Essential	Desirable	Evidence From:
QUALIFICATIONS 1. GCSE English Grade C or above (or equivalent) 2. GCSE Maths Grade C or above (or equivalent) 3. NVQ Level 2 (or equivalent qualification)	✓ ✓	✓	Application form and Certificates
EXPERIENCE 4. IT skills in Microsoft Office/Excel or similar 5. Previous experience of working with young people 6. Previous experience of working in a school	✓	✓ ✓	Application form
SKILLS 7. Good interpersonal and communication skills 8. Ability to prioritise 9. Ability to maintain resilience, understanding and positive thinking when working with challenging pupils. 10. Driving Licence – full, clean	✓ ✓ ✓ ✓		Application form and interview
QUALITIES 11. Sense of humour 12. Ability to be an active and full member of a team 13. Commitment to staff development	✓ ✓ ✓		Interview
APTITUDE 14. Empathy for young people	✓		Application form and Interview

Iford Academy is committed to safeguarding and promoting the welfare of children. Rigorous checks will be made of the successful application's background credentials, including enhanced DBS checks.