

**BIS Moscow**

**The British International School, Moscow**

# Person Specification: Headteacher

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|  | Essential | Desirable |
| **Qualifications** | * QTS * Evidence of recent, regular and appropriate professional development. | * Further degree/Post Graduate Qualification * NPQH or commitment to NPQH |
| **Experience** | * Experience of Teaching in more than one Key Stage. * Being in a position of responsibility for an area of management or leadership in a school. * Experience of leading change and development within a curriculum area. | * Period as Deputy Head/Acting Deputy Head. * Experience of different schools. |
| **Knowledge**  **and Understanding** | * Use of ICT to underpin teaching and learning. * Effective planning, assessment for learning and target setting processes. * Different teaching and learning styles * A range of successful measures for supporting a positive behaviour policy * Current UK national educational issues | * Effective Whole School Development Planning, using a variety of data to evaluate priorities * Integrating National Curriculum subjects into a whole school curriculum approach incorporating principles underlying Excellence and Enjoyment |
| **Skills and abilities** | * Excellent classroom practice * Ability to support, motivate and manage staff to meet identified and agreed aims * Ability to lead by example. * Motivate self and others to continue to develop personal skills. * Ability to work well in a variety of teams. * Excellent inter-personal and communication skills. * Ability to use ICT effectively to support curriculum and manage workload | * Leading school-based INSET * Participation in the establishment of links with parents and other stakeholders. |
| **Personal Attributes** | * Enthusiastic about learning and teaching * Approachable * Reflective * Innovative and creative * Have high standards and expectations of self and others * A desire to be a part of our school * Sociable |  |