**BIS Moscow**

**The British International School, Moscow**

# Person Specification: Headteacher

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|  | Essential | Desirable |
| **Qualifications**  | * QTS
* Evidence of recent, regular and appropriate professional development.
 | * Further degree/Post Graduate Qualification
* NPQH or commitment to NPQH
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| **Experience**  | * Experience of Teaching in more than one Key Stage.
* Being in a position of responsibility for an area of management or leadership in a school.
* Experience of leading change and development within a curriculum area.
 | * Period as Deputy Head/Acting Deputy Head.
* Experience of different schools.
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| **Knowledge** **and Understanding** | * Use of ICT to underpin teaching and learning.
* Effective planning, assessment for learning and target setting processes.
* Different teaching and learning styles
* A range of successful measures for supporting a positive behaviour policy
* Current UK national educational issues
 | * Effective Whole School Development Planning, using a variety of data to evaluate priorities
* Integrating National Curriculum subjects into a whole school curriculum approach incorporating principles underlying Excellence and Enjoyment
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| **Skills and abilities** | * Excellent classroom practice
* Ability to support, motivate and manage staff to meet identified and agreed aims
* Ability to lead by example.
* Motivate self and others to continue to develop personal skills.
* Ability to work well in a variety of teams.
* Excellent inter-personal and communication skills.
* Ability to use ICT effectively to support curriculum and manage workload
 | * Leading school-based INSET
* Participation in the establishment of links with parents and other stakeholders.
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| **Personal Attributes** | * Enthusiastic about learning and teaching
* Approachable
* Reflective
* Innovative and creative
* Have high standards and expectations of self and others
* A desire to be a part of our school
* Sociable
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