



BRIGHTON  
COLLEGE

*Join us:*

# CCF Contingent Commander

CLOSING DATE 9.00AM MONDAY 3 MARCH 2025

UK  
SCHOOL  
OF THE  
DECADE

# About the Role

Brighton College is seeking to appoint a CCF Contingent Commander to start late August 2025.

## The Role

In addition to teaching, the Contingent Commander will provide strong, creative and visionary leadership of the Brighton College CCF in order for it to remain one of the leading contingents in the South East.

This will require the person to:

- Plan, oversee and quality-assure an exciting and challenging programme of cadet training
- Create leadership opportunities for cadets and to nurture their leadership skills
- Foster an environment in which, because effort is held in higher regard than achievement, all cadets can excel
- Line-manage the School Staff Instructor (SSI) and all CFAVs.

## Main Duties and Responsibilities

- Teach a slightly reduced academic timetable in any subject
- Oversee all aspects of personnel administration, ensuring all statutory College and MOD process are followed, the Contingent's Governance and national cadet databases (WESTMINSTER and BADER)
- Line manage the SSI and all CFAVs
- Plan at a strategic level the Contingent's training programme for the year ahead and ensure the effective delivery of the programme



- Allocate cadets and CFAVs to Sections, Watches and Flights, task NCOs within those formations, and publish Weekly Orders
- Ensure high standards of discipline and attendance of cadets and CFAVs while undertaking CCF training
- In conjunction with the SSI and Heads of Section, organise all aspects of Field Days and Summer Camps, including the booking of all training areas, transport, accommodation and catering and the completion of all internal and military paperwork in relation to such activities
- Liaise with Army, RN and RAF Cadet Training Teams and their Safety Advisors to ensure that cadets get the best possible benefit from our assets and that safe training occurs
- Attend all chain of command Contingent Commander conferences and briefings and oversee the management and administration of applications for training courses for CFAVs and cadets

- Process all military paperwork and electronic forms requested of Contingent Commanders by HQSE, CCF RN HQ, and RAFAC HQ
- Co-ordinate and lead the preparations for and delivery of all annual/biennial reviews, inspections and reports
- Act as budget-holder for all CCF accounts and take responsibility for all financial reconciliations required by the MOD
- In conjunction with the SSI, oversee all aspects of contingent security including weapons maintenance, ammunition accountability and act as a point of contact for Armoury alarm company
- Act as the Contingent's Senior Activity Owner and as such, take responsibility and lead on all aspects of Health and Safety in relation to the CCF
- Lead and co-ordinate the Contingent's contribution to the School's annual Act of Remembrance
- Organise the Contingent's Annual Mess Dinner for CFAVs, SNCOs and cadets

- Maintain and develop all external relations, including sponsoring units and local contingents, including Longhill School as their supporting CCF unit
- Provide opportunities for cadets to take part in unit and external shooting competitions.

## Safeguarding Responsibilities

- This role will involve daily contact with pupils and you will be engaging in regulated activity relevant to children.
- All staff and volunteers have a responsibility for promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.

# Person Specification

The academic success of Brighton is due to excellent, innovative and well-planned teaching. We are looking for individuals who foster a passion for learning and who can demonstrate an ability, and genuine desire, to develop pupils to their fullest potential.

Many teachers joining the College have a proven track record of effective teaching, having obtained excellent public examination results with previous classes.

However, we are also equally happy to appoint candidates who are currently on a PGCE, or candidates with no formal teaching qualification. Several members of our teaching staff have pursued different career paths, and have made the move to teaching at a later point. We view this diversity as a strength.

We seek candidates with a demonstrable ability to thrive in an intellectually invigorating environment. The ability to inspire children is key, as is a willingness to support the ambition and values of the school and to be involved in a breadth of College life. Successful candidates will be self-reliant and adaptable, with high levels of initiative. Candidates should have a strong academic record, including a good degree in a relevant subject.

Those without teaching experience must be able to demonstrate a genuine interest in young people and teaching. We will look for evidence of the capacity to contribute to the broader life of the College, and for evidence of passion and enthusiasm for the relevant subject.



# The Application Process

Candidates should submit an online application by 9.00am on Monday 3 March 2025 through our application portal. Applications will be considered on a rolling basis and early application is therefore encouraged.

Any enquiries about the application procedure should be emailed to [recruitment@brightoncollege.net](mailto:recruitment@brightoncollege.net).

Interviews are likely to take place between 10–12 March.. Candidates invited to interview may be asked to teach an observed lesson as part of the process. Further information on the observed lesson will be provided in advance of interview.

## Remuneration

Brighton College has its own pay scale, above the maintained sector. There is also an excellent and flexible benefits package, the contents of which can be controlled by individual teachers themselves. Generous fee remission is also available for dependent children in either the Prep School or College, subject to a place being offered.

**All of our teachers are enrolled into the Teachers' Pension Scheme (TPS).**

## Safeguarding and Equal Opportunities

Brighton College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to successfully completing pre-employment checks, including an enhanced DBS disclosure, the receipt of satisfactory references, the College's pre-employment medical questionnaire, relevant original ID documentation and examination certificates.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are 'spent' unless they are 'protected' under the DBS filtering rules) in order to assess their suitability to work with children.

The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective and promotes equality of opportunity. Our full equal opportunities policy is available on the 'Work with Us' page of our website.

# About the School

Brighton College is an inspiring place to work. As the leading co-educational school in the UK, it is renowned for its inspirational teaching and innovative education, whilst placing kindness and community at the heart of our approach to education. Named 'UK School of the Decade' by *The Sunday Times* in November 2020, we educate 1,300 pupils between ages 11 and 18.

Established in 1845, the College has grown exponentially in recent years. The Principal Richard Cairns, a recent Tatler UK Head of the Year, has been in post since 2006 and under his leadership pupil numbers have doubled. Results are consistently excellent. In 2024, our pupils achieved the best A-level results in the UK and Brighton College was awarded an unprecedented three accolades by *The Sunday Times*; UK Boarding School of the Year, Top School in the UK for A-levels and Top Academic School in South East England.

The school site in Kemptown has seen the addition of stunning new facilities, sustainably designed by leading international architects, with recent investment well in excess of £100 million. These include the Nicola Leach Music School and Sarah Abraham Recital Hall (2015),

the Yeoh Building teaching complex (2017), the School of Science and Sport (2020) and The Richard Cairns Building (2024), a stunning new performing arts complex and Sixth Form Centre, with a 400-seat theatre and Global Futures hub.

World-class facilities enable us to share a huge variety of opportunities with pupils and allow for innovative and exciting approaches to teaching and learning.

We believe that we are a part of society, not apart from it, and so activism and community involvement are key parts of the curriculum. We have a thriving volunteer programme, driven by pupils, and are proud of our progressive stand on diversity, equality and inclusion.

Brighton College also has a family of schools, which includes our three Sussex prep schools,

Brighton College Prep School, Handcross Park School and St Christopher's, and our London prep school, Brighton College Prep Kensington. Overseas, we have opened schools in Abu Dhabi, Al Ain, Dubai, Bangkok, Singapore and Vietnam.

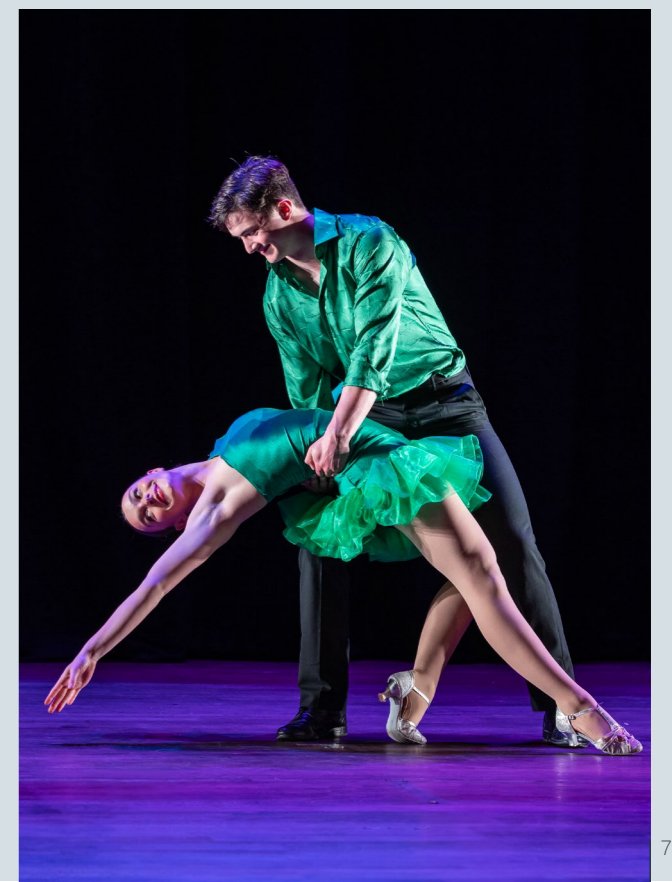
Our approach to education is regularly celebrated. As well as being named 'UK School of the Decade', we have been named 'School of the Year' twice by *The Sunday Times*, and *The Week* named us 'Most forward-thinking school in Britain' for two years running in 2017 and 2018, 'Best in the UK for STEM' in 2020 and 2024, and awarded us 'Best Sixth Form in Britain' in their 2025 Awards.

Our most recent ISI inspection in November 2024 gave us a glowing report and two areas of 'significant strength', the first highlighting the brilliance of the school's enriching curriculum,

activities programme, focus on academic excellence and co-curricular programme. The quality of relationships across the school was also clear to the inspectors, as the culture of kindness throughout the school was identified as our second 'significant strength'.

Most importantly, Brighton College is a happy school. Staff and pupils feel fulfilled, and our emphasis on kindness lends itself to a thriving intellectual, sporting and performing arts culture. Our location in the city gives us the best of all worlds: we're five minutes from the sea and the city centre, ten minutes from the South Downs, and in the heart of the local Kemptown community.

We hope that you will want to come and join the fantastic group of professionals who work here.



150+

clubs and activities offer on



99% | 9-6 at GCSE



200+

teaching staff



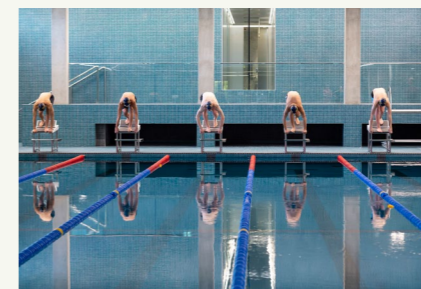
99%

A\*-B at A-level



30

subjects on offer



120 | charities and projects supported

10

schools in the Brighton College international family of schools



43,200

community service hours a year



20 free Sixth Form scholarships



## The Sea Air

The beach is a huge part of Brighton life – from dipping your toes in over the summer or being a regular Brighton College sea swimmer no matter the weather. With sea views from a number of our classrooms and our rooftop Sky Garden, being close to the sea is part of everyday life.



## The Lanes and the North Laine

The city centre is a delight of twisting lanes, filled with new discoveries waiting on every visit. From boutiques to vintage emporia, the historic 'Lanes' area has everything. Big believers in supporting local, the North Laine area has a huge range of independent shops. Between these two spots you can find anything you need.



## Food, Glorious Food

While Brighton is still yet to sparkle with its first Michelin star, the list of restaurants with Michelin mentions is long. If fine dining isn't your cup of tea, then the enormous range of down-to-earth establishments will not disappoint: café culture is prominent in the city, family-friendly choices can be found in each suburb, and vegan/vegetarian cuisine is booming.



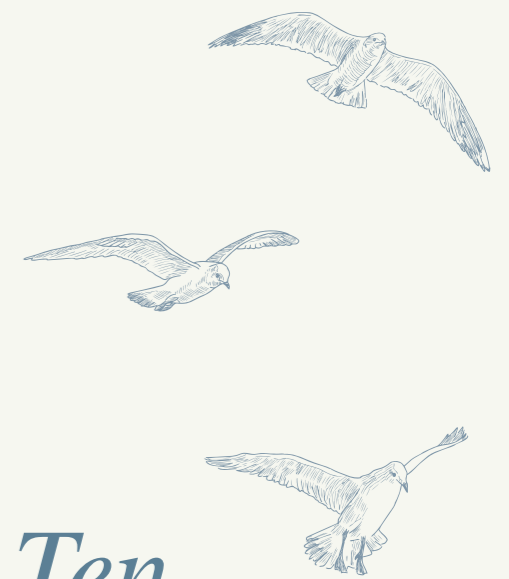
## Festivals and Culture

Brighton is home to a variety of cultural events and celebrations throughout the year. This includes the annual multi-arts festival, Brighton Festival. Then there's the Fringe Festival, the Theatre Royal, Brighton Dome, a thriving arts scene, music venues, a nationally renowned comedy club and the oldest cinema in Britain.



## No Need to Drive

Like London, Brighton favours the pedestrian. With one of the UK's only Green MPs representing us, the city is set up for pedestrians, cyclists and those more adventurous forms of transport. The seafront cycle lanes are frequented by adults and children, and there are some wonderful routes that take you around the different parts of the city and surrounding countryside.



# Ten Reasons to Live in Brighton

Voted 'The happiest city in the UK', 'the sunniest city in the UK' and 'the most dog friendly city in the UK', there are plenty of reasons to choose 'London by the sea' as your home. Here are ten reasons our staff love Brighton.



## The Countryside and Parks

Not only do we have the beach, we also have the countryside. Surrounded by the glorious South Downs (a nationally recognised area of outstanding natural beauty) the city has no shortage of green spaces for individuals and families. A 15 minute bus ride from the city centre will get you to Devil's Dyke nature reserve or Stanmer Park; and a short train ride will take you to neighbouring Seaford to walk along the iconic Seven Sisters.



## Vibrant Social Life

Whether you're looking for a fun family night out at glow-in-the-dark minigolf, or a more grown up catch up with friends at an independent speakeasy you will never be short on choices in Brighton. The city has more pubs per square mile than London; there are jazz cafés and wine-tasting bars; fusion tapas pop-ups and street-food markets.



## Diversity

As the unofficial LGBTQ+ capital of the UK, Brighton has a proud history of embracing diversity. The annual Pride weekend in August is a city-wide celebration, involving a host of events that includes a parade through the city centre. Brighton College, of course, has its own wonderful float manned by pupils and teachers. The city takes its commitment to kindness and acceptance seriously all year round, and was also voted one of the top three friendliest cities in the UK.



## History

What started as an ancient fishing village is now the largest city in the area. Archaeological evidence shows that mammoths used to roam along the shores; an important Iron Age fort sits to the north of the city; a Roman villa existed in the city centre; the Domesday Book references the number of herrings paid by the settlement; and the Prince Regent established the city as a recreational base in the 18th century.



## Small City with Big Connections

With just over 290,000 residents, the city is England's most populous seaside resort town in the UK. There's always plenty to do, but with the perks of 'small town living'. You can reach any part of the city within 30 minutes by bus or cycle. But if you are looking for bigger adventures, it's just a 30-minute train ride to Gatwick Airport, and a 50-minute train ride to London Victoria station.

