

March 2019

Dear Applicant

Welcome to the English Department

Due to the relocation of the current post-holder, we are delighted to be able to offer the opportunity for a highly motivated, dynamic and enthusiastic Lead Teacher of English to join our team. Our aim is to ensure every child, regardless of ability or background, achieves or exceeds their targets and leaves school with a love of reading and writing. We strive, through the teaching of English, to produce confident and empathetic young adults who are articulate and have a sense of self-worth.

In 2019 79% of our pupils achieved Grade 4 or above in English Language and 79% achieved Grade 4 or above in English Literature. We are looking for a new member of the team who would help us maintain our outstanding results and work collaboratively as part of a team to further develop the department.

We currently teach Eduqas (WJEC) English Language and English Literature at KS4 and are continuing to develop and adapt our schemes of learning for the new curriculum. At KS3, our focus for the coming year is to ensure sufficient challenge is in place consistently for all pupils. In addition to this, we are constantly assessing and evaluating our schemes of learning to ensure that they allow our pupils to achieve their potential at Key Stage 4 and beyond. Fostering a love of English and more specifically reading, in the classroom and out, is vital for our pupils' literacy development. The Accelerated Reader programme is now used by Years 7, 8 and 9 and has been highly successful in encouraging pupils to engage with both fiction and non-fiction texts in and out of the classroom.

Extra-curricular activities within the department are well attended and a key part of our pupils' development. Currently, we encourage our pupils to take part in numerous activities including writing competitions, the Rotary Club's Youth Speaks competition, as well as numerous visits to the theatre throughout the year. However, there is always scope for more! We would expect the new member of our team to make a significant contribution to our extra-curricular programme.

Should you have any questions about us, please do not hesitate to contact me via email at s.marsh@holycross.lancs.sch.uk

Yours faithfully

Miss Stephanie Marsh
Head of English