**Person Specification**

**Qualified Teacher Pay Scale**

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|  | **Essential** | **Desirable** |
| Qualifications | * Qualified Teacher Status * A good relevant degree |  |
| Experience | * Proven skills in working with a wide range of pupils | * Experience of recent professional development |
| Skills and Knowledge | * High level teaching and organisation skills * Sound understanding of current issues relating to the subject * Good time management skills * Good interpersonal and communication skills * Awareness and understanding of the United Nations Convention on the Rights of the Child | * Good ICT skills |
| Curriculum | * Knowledge of current curriculum developments including assessment for learning * Ability to plan and prepare schemes of work for the delivery of lessons in all key stages | * Knowledge of baseline assessment and value added measures |
| Relationships | * Ability to form and maintain appropriate relationships and personal boundaries with children and young people * Evidence of ability to create a challenging and effective learning environment * A belief in comprehensive education, commitment to equal opportunities, involving parents, Governors and the local community |  |
| Other key qualities | * A good attendance record and punctuality * A sense of humour and a passion for teaching * Enthusiasm for working with children and young people * A good level of personal organisation * Ability to put things in perspective * Ability to work as part of a team |  |
| Work Related Circumstances | * This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. |  |

Person Specification Prepared and Agreed April 2017